



Cornell University

David J. Skorton
President

March 23, 2015

Mr. James Blair
Chair, Executive Committee
University Assembly
109 Day Hall
Cornell University
Ithaca, NY 14853

Dear Jim,

I am pleased to recommend that Charlie Walcott be reappointed as Ombudsman effective July 1, 2015 through June 30, 2017. Charlie has been the Ombudsman since being appointed to the role in July 2011. In accordance with the established procedures in the Campus Code of Conduct, I seek the concurrence of the University Assembly on this reappointment.

Charlie has performed extremely well in his role as Ombudsman. Under his leadership, the Ombudsman's office has significantly increased their outreach efforts to the Cornell community as well as clarifying the role of this office. Charlie's colleagues and key stakeholders praise his contributions and leadership. We look forward to Charlie serving another two-year term in this role.

I look forward to hearing from you.

Best regards,

A handwritten signature in cursive script that reads "David J. Skorton".

David J. Skorton

Cc: Mary Opperman
Debbie Philip