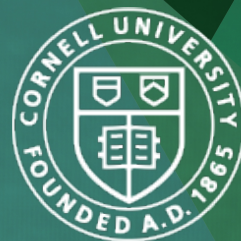


HAVEN: THE LGBTQ+ STUDENT UNION

**STUDENT ACTIVITY FEE
APPLICATION FOR BYLINE FUNDING
2016 - 2017 & 2017 - 2018**



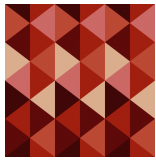
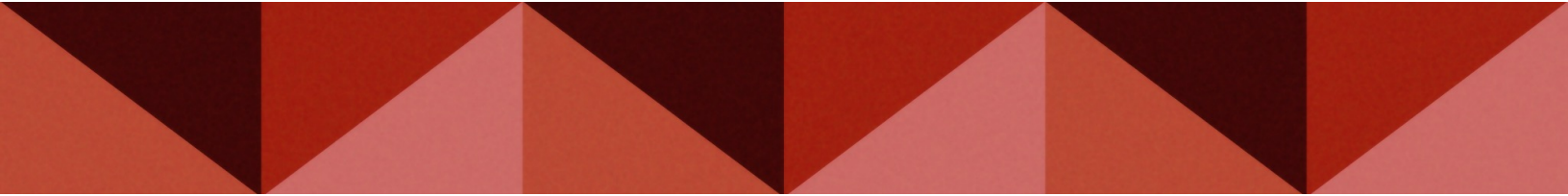
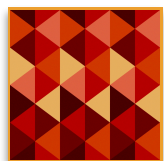


Table of Contents

- Summary of Request.....3
- Mission Statement.....5
- Sample Haven Programming.....6
- Sub-organization Membership.....7
- Organizational Profile and Programs.....8
- Haven Officers.....10
- Budget.....12
- History.....22
- Constitution.....23

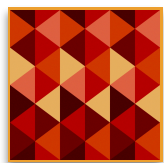




Summary of Request

Haven: The LGBTQ+ Student Union (hereafter referred to as 'Haven') is requesting \$3.80 per student for fiscal cycles 2016-2017 and 2017-2018. This is a \$0.58 increase from the current cycle (\$3.22 per student). We believe that this increase is important to allow Haven to continue to properly support LGBTQ+ students and allies at Cornell. With the legalization of same-sex marriage, and the visibility of trans celebrities, such as Laverne Cox and Caitlyn Jenner, our community is increasingly in the public light. With this influx of media attention, as well as the attention garnered by the hosting of Cornell's IvyQ(ueer) Conference, a pan-Ivy League educational conference to be held on Cornell's campus in mid-November. With this growing attention, both nationally and locally, to our community, we want to be able to broaden the range of programming that we offer to reach new groups. Over the past year Haven has added additional sub-organizations to provide for communities that had not been provided for before. This has broadened the reach of our community. Haven as an organization has increasingly been reaching out to more populations under the LGBTQ+ umbrella, but there is also an increasing need for intersectional awareness and programming. LGBTQ+ issues and individuals do not live in a vacuum and thus there is the need for programming that focuses on intersectionality. Additionally, Haven is working to create and maintain a multitude of different types of spaces.

The addition of two new groups over the past academic year brings the number of Haven sub-organizations to eleven. The two new sub-organizations are Queer and Asian, a group for Queer identifying Asian's and their allies and TANGO, a group for trans and non-binary undergraduates. While Haven is not currently planning on adding more sub-organizations, if the community views an additional organization as needed, more will be added. All sub-organizations are formed as a response to the community. The 2014 Campus Climate Report says; "The comments from LGBTQ students point to the fact that sexual orientation and gender expression are elements of identity that effectively other these students on a daily basis. These students find that their relationship with Cornell as an institution is being affected by the prevalence and privileging of the gender binary system, and a lack of consideration of the range of other identities." (Hurtado, Gasiewski, Alvarez, 2014) As such Haven is tasked with providing spaces for these communities. The creation of new sub-organizations also necessitates the addition of programming to help educate the wider Cornell community. In addition to this Haven has worked this year to facilitate programming between the sub-organizations. The budget for this year includes \$3000 for sub-organizations to use for co-programming between themselves. Sub-organizations can access this money by co-sponsoring programming with one or more sub-organization. The goal of the program is to widen discussion and interaction between specific groups within the LGBTQ+ community.



Summary of Request Cont.

This is a program that Haven hopes will be expanded over the next budget cycle in part with the additional funding we are requesting.

Haven has consistently provided extra support for the LGBTRC, as well as other somewhat administratively-based programming on campus. PEGS is one of the sub-organizations that provides peer education for various groups on campus. This is an initiative currently sponsored by Haven, that would otherwise be sponsored by the LGBTRC, if there was significant enough administrative support. This additional role has allowed Haven to expand into the realms of educational programming and administrative advocacy. This educational programming has provided education to wider Cornell population. This programming should continue and would likely benefit with the support of additional funding.

This year, we are working to increase programming by adding new initiatives to broaden the communities for which we provide. We are adding open-mic nights to provide late night spaces for the entire community--such spaces are not party spaces, though they still allow members of the community to come together. Again the Campus climate report highlights the issues: "LGBTQ students felt "invisibilized," marginalized, and threatened in most other campus spaces, especially on North Campus. Thus they specifically spent most of their time in Haven, the LGBTQ Resource Center, the Arts Quad, and the FGSS department..." (Hurtado, Gasiewski, Alvarez, 2014). Haven is interested in being able to provide for these communities as well as working to make the whole campus climate better, as such Haven is planning to introduce a week of programming in the spring to bring awareness to various queer issues and to introduce discourses on various LGBTQ+ related topics amongst the Cornell community. In order to ensure the success and expansion of these programs in the years to come, we will need an increase in funding. With the increased emphasis on non party spaces, we also want to provide safe and alcohol free party spaces in the form of two dances each semester, and by supporting Filthy-Gorgeous and Queer Formal.

Additionally, Haven has been working on increasing our involvement in intersectional and co-sponsored programming. Recently there has been an increasing awareness and discussion of intersectionality, the notion of recognizing the various identities and categorizations that comprise an individual's self-identity. Haven has over the past several years has supported programming that focused on issues relevant to intersectionality-- Sexual Assault Awareness Week, Know the Power of Your Words, Breaking Biases, Queer and Asian Symposium, Queer People of Color Intergroup Dialogue.

Overall, the increase that we are currently asking for is going to be utilized to improve and expand our programming. Haven is looking to increase programming in a number of main areas including: non-party cultural events, educational events, co-sponsored programming, and intersectional programming.

Mission Statement

Haven: The LGBTQ+ Student Union's mission is to enhance the cultural and social climate at Cornell University and to improve and enrich the lives of the Lesbian, Gay, Bisexual, Transgender, Queer, Questioning (LGBTQ+) and Same Gender-Loving members of the community. This will be achieved through funding, training, and administrative support for the organizations represented by Haven, so they may organize successful educational, social, and cultural programs, and serve as effective supportive environments.





Sample Haven Programming

Queer Formal

A formal dance, with a performance from the Cornell ballroom club, catering from Ithaca Bakery, and in general a chance for members of the community to don formal attire in the gender presentation of their choosing.

Mykki Blanco, Cakes da Killa, and Princess Nokia,

A celebration of queer culture, personalities, and experiences, through a live music show, and attached art exhibition. (Co-sponsored by a number of organizations including: CUTonight, Fanclub Collective and MCFAB).

AIDS Awareness Week

A large yearly event that focuses on HIV/AIDS and safer sex on campus and in the wider community. This event includes free testing, the Condom Couture Fashion Show among other events. (Cosponsored by a plethora of student organizations including VSHSUB, The Student Assembly, SAFC)

Dining with Diverse Minds (Feb 2016)

An event cosponsored with Cornell Minds matter and ALANA to bring issues of LGBTQ+ students on campus to a wider population. This event will put the focus on the experiences of LGBTQ+ students on campus and the issues that they face regularly. This event is scheduled to occur in February 2016.

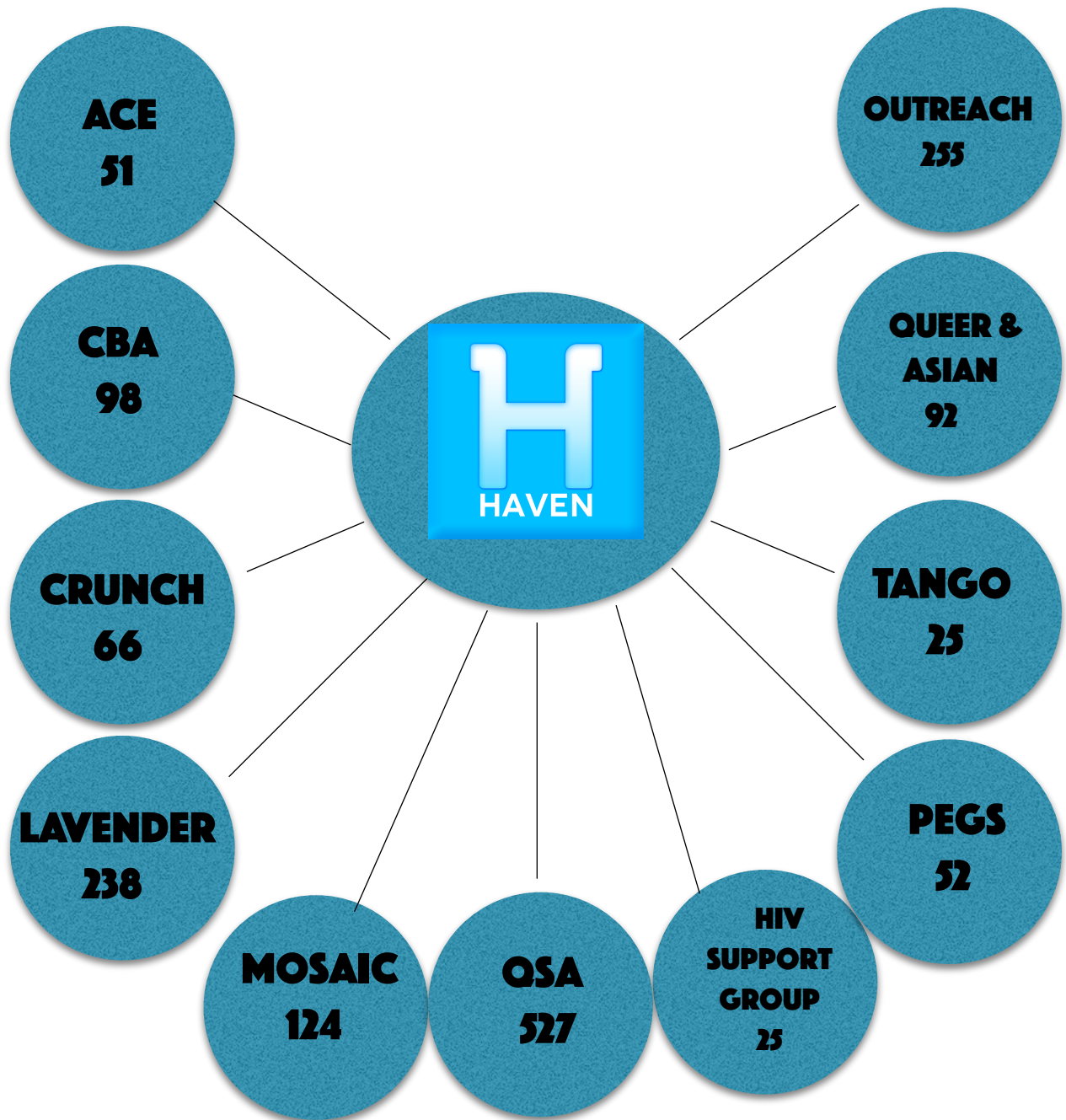
Queer Week (April-May 2016)

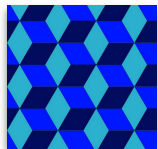
A week of programming in its inaugural year to discuss various campus LGBTQ issues. Set to happen in a week April or May and to discuss many of the different identity categories that fall under the Haven Umbrella. This week will have panels, film screenings, and end with another Queer formal.





Sub-Organization Membership





Organizational Profile and Programs

ACE

ACE is open to all people who identify, or think they might identify, within the ace umbrella. The ace umbrella includes asexuals and those who occupy the gray space between sexuality and asexuality. Please note that ace people might experience other forms of attraction, such as romantic, aesthetic, emotional, or intellectual.

Meetings – (1 per week)

Informational Panel - (1 per semester)

CORNELL LGBTQ+ BUSINESS ALLIANCE

The Cornell Business Alliance was established in 2010, as a professional undergraduate organization providing support for LGBTQ+ students with an interest in business. CBA works with prominent firms to further enhance their diversity recruitment efforts by connecting them with our talented student members. They continue to successfully accomplish their mission by informing LGBT undergraduates of career opportunities, attending annual conferences, facilitating networking opportunities with corporate recruiters to provide familiarity of their firm's efforts in diversity and inclusion, and helping members establish mentorships with supportive alumni.

Resume Workshop – (1 per semester)

Out for Undergraduate Business Conference – (1 per year)

Distinguished Speaker Series – (Multiple per semester)

CRUNCH

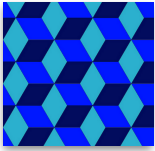
Crunch is a peer run group committed to education, social support, and programming centering on kink and its place in the queer community. Kink is how many people engage with themselves and others, either sexually or non-sexually, in ways that challenge mainstream norms that prescribe gender, sexuality, relationships, power, intimacy, kinship and uses of the body. Crunch explores the ideas around and practices of kink in queer spaces.

Meetings – (1 per week)

HIV SUPPORT GROUP

The HIV Support group is for students, faculty, and alumni of Cornell or the Greater Ithaca Academic Community with a positive sexual health status of HIV (detectable or undetectable) or AIDS. The group seeks to provide support through discussions of experiences, ideas, and issues; as well as social events: movies, field trips, speakers, etc.

Meetings – (1 per week)



LAVENDER

A confidential peer run social, support, and event planning organization for lesbian, bisexual, queer, questioning and transwomen on campus.

Meetings – (1 per week)

Babeland Sex Toy Part – (1 per year) Where representatives from Babeland, one of the nation's foremost sexual aid companies, conduct an educational program about the safe use of sex toys.

Scavenger Hunt – (1 per semester) Where Lavender members search the Cornell campus for queer items.

Queer Jeopardy (1 per year) is used as an educational introduction to LGBTQ+ culture.

Lavender Sleepover – (1 per year)

Lavender Movies – (4 per year) Queer movies are viewed follow by discussions.

When I Knew Event – (1 per year) An event to discuss the many variations on the coming out variety pertaining to a plethora of identities.

Pizza Party – (1 per year)

Bowling Night – (1 per year)

HOMOComing! – (1 per year)

MOSAIC

Mosaic is a peer social support organization for LGBTQ people of color and allies. Mosaic's social goals include giving QPOC and allies a place to belong, weekly meeting, supporting QPOC speakers to come to campus, and organizing activities and events geared towards awareness

Meetings – (1 per week)

Video Game Night – (1 per semester) Members get together and play a variety of electronic games.

End of Semester Party – (1 per semester)

Queer People of Color Dinner – (1 per semester)

OUTREACH

OUTreach is a group for anyone in the Cornell community interested in coming together around issues of being male and gay, bisexual, or transgender. One objective is to reach out to other members of the LGBTQ community and the broader Cornell and Ithaca communities.

Meetings – (1 per week)

Pizza Night – (1 per semester)

Paintball – (1 per year)

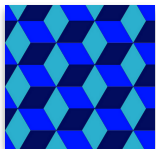
Go Karting – (1 per year)

Game Night – (1 per semester)

LAN Parties – (1 per year) Members get together and play video games.

Retreat- (1 per year) Weekend retreat for members.

HalloQueen Dance – (1 per year)



PEGS: PEER EDUCATORS ON GENDER AND SEXUALITY

PEGS plans and implements panels comprised of LGBTQIA+ students in which they provide introductory information about sex, gender and sexuality. Panelists also share stories about their own experiences that help contextualize and humanize LGBTQIA+ identities. Overall, PEGS strives to create an open forum to facilitate discussion about LGBTQIA+ issues and provides resources for further information.

Panelist Training Workshop – (2 per semester)

Educational Panels – (1 per week)

LGBTQ+ Brunch – (1 per semester)

QUEER AND ASIAN

Queer and Asian is open to all LGBTQIA and questioning Asian/Asian Americans. Q&A aims to provide a safe and confidential space to explore the intersectionality of these identities and build community through weekly discussions and activities

Meetings – (1 per week)

People of Color Panel – (1 per semester)

Asian Cuisine Dinners – (2 per semester)

Bubble Tea Night- (2 per semester)

QSA: QUEER STRAIGHT ALLIANCE

The Queer Straight Alliance is dedicated to education, outreach, collaboration, and social activities to foster an environment of understanding, respect, and unity between the LGBTQ community and the larger community with the direct support and assistance of straight allies.

Meetings – (1 per week)

Bowling Event – (1 per year)

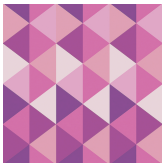
Queer Formal – (1 per year)

T.A.N.G.O. - TRANSGENDER, AGENDER, NON-BINARY, GENDERQUEER, OTHER

TANGO is a group for all Cornellians who identify as transgender and/or non-binary, or are questioning their gender identities.

Meetings – (1 per week)

Video Game Night – (2 per semester)



Haven Officers

Organization	Position	First Name	Last Name	Email
Haven	President	Ellie	Reppy	err79@cornell.edu
	Vice President	Christopher-James	Llego	cjl253@cornell.edu
	Internal Relations Chair	Richard	Thompson	rdt76@cornell.edu
	Treasurer	Ashton	Cooper	acc328@cornell.edu
	Secretary	Maayan	Kline	mok8@cornell.edu
	Marketing & Publicity	George	Tsourounakis	grt27@cornell.edu
ACE	Facilitator	Danning	Yao	dy87@cornell.edu
	Facilitator	Alex	Olsen	aco39@cornell.edu
	Facilitator	Devon	Kimbell	dmk282@cornell.edu
CBA	Facilitator	Catherine	Liu	cml325@cornell.edu
	Facilitator	Sungwon	Yun	sy329@cornell.edu
	Facilitator	Grace	Shih	gs535@cornell.edu
CRUNCH	Facilitator	James	Stevenson	jms875@cornell.edu
HIV Support Group	Facilitator	Maddie	Gerrick	mmg239@cornell.edu
Lavender	Facilitator	Mayaan	Kline	mok8@cornell.edu
	Facilitator	Sofia	de Silva	sed226@cornell.edu
	Facilitator	Melody	Soto	mms387@cornell.edu
Mosaic	Facilitator	Angel	Hierro	arh233@cornell.edu
	Facilitator	Jadielle	Ray	mjr373@cornell.edu
	Facilitator	Alex	Thomas	jdt224@cornell.edu
OUTreach	Facilitator	Becket	Harney	jbh274@cornell.edu

Organization	Position	First Name	Last Name	Email
	Facilitator	Biagio	DiSalvo	bd242@cornell.edu
	Facilitator	David	Lee	dkl53@cornell.edu
PEGS	Facilitator	Dora	Anderson	ima32@cornell.edu
	Facilitator	Alex	Thomas	jdt224@cornell.edu
Queer & Asian	Facilitator	Catherine	Liu	cml325@cornell.edu
	Facilitator	David	Lee	dkl53@cornell.edu
	Facilitator	Diane	Kyung Eun Lee	kl776@cornell.edu
	Facilitator	Sungwon	Yun	sy329@cornell.edu
QSA	Facilitator	Robert	Chirco	rvc26@cornell.edu
	Facilitator	Jason	Lee	jjl277@cornell.edu
TANGO	Facilitator	Ernes	Woyee	erw86@cornell.edu
	Facilitator	Melody	Soto	mms387@cornell.edu
	Facilitator	Oakley	Loeb	eyl44@cornell.edu
	Facilitator	Nicholas	Caldwell	knc34@cornell.edu



BUDGETS 2013-2018

Haven Budget Report for Fiscal Cycle 2013-2014

	Incomes	Expenses	Total Cost	Percentage of Budget	Attendance	Cost per Attendee	Category
Revenue							
Byline Funding	\$40,500.00						
Surplus	\$500.00						
Total	\$41,000.00						
Expenses							
Administrative							
Haven Administrative							
			\$2,359.11	5.82%			<i>Administrative</i>
Haven Pins	\$499.00						
Haven T-Shirts	\$790.00						
Haven Posters	\$445.72						
Haven Quarter Cards	\$167.07						
Storage	\$170.00						
Food	\$29.64						
Facilitator Retreat and Training	\$165.06						
Community Meeting	\$92.62						
Member Organizations							
OSA Group Spending							
			\$283.51	0.70%			<i>Group Spending</i>
Food for Meetings	\$175.51						
Bowling Night	\$108.00				20	\$5.40	
LBO Group Spending							
			\$196.09	0.48%			<i>Group Spending</i>
Food for Meetings	\$196.09						
OUTreach Group Spending							
			\$349.90	0.86%			<i>Group Spending</i>
Food for Meetings	\$216.90						
Bowling Night	\$81.00				15	\$5.40	
Movie Nights at Cornell Cinema	\$52.00				12	\$4.33	
ACE Group Spending							
			\$44.00	0.11%			<i>Group Spending</i>
Movie Night at Cornell Cinema	\$44.00				11	\$4.00	
CBA Group Spending (dead)							
			\$57.07	0.14%			<i>Group Spending</i>
Food for Meetings	\$57.07						
PEGS Group Spending							
			\$163.84	0.40%			<i>Group Spending</i>
Food for Training	\$163.84						
faO Group Spending							
			\$115.47	0.29%			<i>Group Spending</i>
Food for Trainings	\$94.49						
MyDomain.com	\$20.98						
Greek Ambassadors							
			\$561.89	1.39%			<i>Group Spending</i>
Food (Fall Training)	\$200.77						
Food (Spring Training)	\$207.52						
Advertisement	\$153.60						
Cosponsorships							
			\$7,587.33	18.73%			
Cosponsorships							
Haneen Maikey	\$650.00			1.60%			<i>Cultural</i>
Awkwafina	\$500.00			1.23%			<i>Cultural</i>
Condom Couture Fashion Show	\$500.00			1.23%			<i>Educational</i>
Lesberados	\$1,333.33			3.29%			<i>Cultural</i>
Nila Nokazaru (honorarium & expenses)	\$814.23			2.01%			<i>Educational</i>
Nila Nokazaru (seminar discussion)	\$814.77			2.01%			<i>Educational</i>
Athlete Ally Seminar	\$1,000.00			2.47%			<i>Cultural</i>
Mental Health Training	\$350.00			0.86%			<i>Educational</i>
Una Osata	\$1,500.00			3.70%			<i>Cultural</i>
Rooth Westheimer - Sexually Speaking	\$125.00			0.31%			<i>Educational</i>
Events							
Filthy/Gorgeous							
			\$3,298.51	8.14%	313	\$10.54	<i>Filthy Gorgeous</i>
Cosponsorship	\$3,000.00						
Reimbursement from past year	\$298.51						
Drag Bingo							
			\$1,698.38	4.19%	50	\$33.97	<i>Cultural</i>
Honorarium	\$1,400.00						
Prizes	\$298.38						
Homocoming Dance							
			\$822.24	2.03%	110	\$7.47	<i>Social</i>
DJ Honorarium	\$400.00						
Decorations	\$40.18						
Security	\$412.50						
Food	\$200.14						
Ticket Sales	\$230.58						
Halloween Dance							
			\$974.20	2.41%	90	\$10.82	<i>Social</i>
Performer Honorarium	\$500.00						
Performer Honorarium	\$300.00						
Decorations	\$84.20						
Room Rental	\$90.00						
Winter Dance							
			\$303.49	0.75%	60	\$5.06	<i>Social</i>
Decorations	\$264.00						
Room Rental	\$210.00						
Winter Dance - ALANA	\$170.51						
Haven's 21st Birthday Dance							
			\$678.80	1.68%	60	\$11.31	<i>Social</i>
DJ Honorarium	\$300.00						
Decorations	\$288.80						
Room Rental	\$90.00						
GAYpril							
			\$9,330.18	23.04%	110	\$39.37	<i>Cultural</i>
Buck Angel and Guinevere Turner	\$4,330.18				35	\$142.86	<i>Educational</i>
Kat Yang-Stevens	\$5,000.00						
Kit Yan							
			\$4,300.00	10.62%	50	\$86.00	<i>Cultural</i>
Honorarium	\$4,000.00						
Lodging	\$200.00						
Space Rental and Equipment	\$100.00						
Other Events							
			\$244.53	0.60%			<i>Social</i>
Risley Spirit Day Dinner	\$244.53						
Surplus							
Totals	\$41,000.00	\$33,368.54	\$7,631.46				

Haven Budget Report for Fiscal Cycle 2014-2015							
	Incomes	Expenses	Total Cost	Percentage of Budget	Attendance	Cost per Attendee	Category
Revenue							
Byline Funding	\$44,507.00						
Cosponsorships (inc. Filthy Tickets)	\$8,958.40						
Total	\$53,465.40						
Expenses							
Administrative			\$1,544.60	2.89%			<i>Administrative</i>
Materials Fees			\$1,047.10	1.96%			
Printed Stickers		\$611.90					
Group Materials		\$435.20					
Spring Leadership Training			\$497.50	0.93%			
Room Reservation		\$107.50					
Event Catering		\$390.00					
Member Organizations			\$3,295.17	6.16%			<i>Group Spending</i>
QSA Group Spending			\$120.14	0.22%	495	\$0.24	
Food for Meetings		\$87.60					
Movie Night		\$32.54					
Crunch Group Spending			\$540.93	1.01%	50	\$10.82	
Food for Meetings		\$18.65					
Educational Workshops		\$144.40					
Materials Purchases		\$377.88					
OU Treach Group Spending			\$333.31	0.62%	240	\$1.39	
Food for Meetings		\$97.62					
Bowling Night		\$72.00					
Materials Purchases		\$23.69					
Paintball Social		\$140.00					
ACE Group Spending			\$212.54	0.40%	40	\$5.31	
Food for Meetings		\$17.54					
Educational Workshop		\$195.00					
CBA Group Spending			\$362.80	0.68%	78	\$4.65	
Food for Meetings		\$57.07					
Networking Event		\$305.73					
PEGS Group Spending			\$176.75	0.33%	40	\$4.42	
Food for Training		\$176.75					
Lavender Group Spending			\$382.87	0.72%	210	\$1.82	
Food for Meetings		\$102.87					
Paintball Social		\$280.00					
Mosaic Group Spending			\$867.09	1.62%	105	\$8.26	
Food for Meetings		\$524.36					
Networking Events		\$342.73					
Tango Group Spending			\$0.00	0.00%	20	\$0.00	
Queer and Asian Group Spending			\$298.74	0.56%	80	\$3.73	
Food for Meetings		\$298.74					
HIV Support Group Spending			\$0.00	0.00%	20	\$0.00	
Cosponsorships			\$25,347.00	47.41%			
General Cosponsorships			\$20,247.00	37.87%			
I Heart Female Orgasm		\$600.00					<i>Educational</i>
The Age of Riots		\$1,000.00					<i>Cultural</i>
IvyQ Planning Trip		\$175.00					<i>Educational</i>
IvyQ Bus		\$3,000.00					<i>Educational</i>
CUTonight Mental Health Seminar		\$300.00					<i>Educational</i>
Theory to Action, Action to Theory		\$300.00					<i>Educational</i>
Fanclub Queerstock		\$4,872.00					<i>Cultural</i>
Condom Couture Fashion Show		\$1,500.00					<i>Cultural</i>
Athlete Ally		\$750.00					<i>Educational</i>
Sexual Education Workshop		\$1,300.00					<i>Educational</i>
IvyQ		\$4,000.00					<i>Educational</i>
Gannett STD/STI Awareness Materials		\$250.00					<i>Educational</i>
Know the Power of your Words		\$400.00					<i>Educational</i>
Risley Subculture		\$1,800.00					<i>Cultural</i>
LGBTRC Cosponsorships			\$5,100.00	9.54%			
20th Anniversary Celebration		\$1,100.00			200	\$5.50	<i>Cultural</i>
Lavender Graduation		\$4,000.00			250	\$16.00	<i>Cultural</i>
Events			\$19,350.39	36.19%			
Filthy/Gorgeous			\$10,929.29				
Cosponsorship		\$4,000.00		7.48%	350	\$11.43	<i>Social</i>
Other Cosponsorships		\$6,929.29					
Queerstock			\$2,481.79	4.64%	275	\$9.02	<i>Social</i>
T-Shirts for Volunteers		\$32.89					
Security		\$1,513.60					
Production Set up		\$807.30					
Other Misc.		\$128.00					
Breaking Binaries			\$818.70	1.53%	110	\$7.44	<i>Social</i>
Speaker Rentals		\$105.00					
Room Fees		\$310.00					
Decorations		\$38.90					
Security		\$364.80					
Homocoming Dance			\$559.94	1.05%	75	\$7.47	<i>Social</i>
Dj Honorarium		\$350.00					
T-Shirts for Volunteers		\$59.94					
Late Night Room Rental Fees		\$150.00					
Fall Semester Community Brunch			\$325.00	0.61%	35	\$9.29	<i>Social</i>
Rebecca Kling (leftover payments)			\$2,869.37	5.37%			<i>Social</i>
Queer Formal			\$1,366.30	2.56%	155	\$8.81	<i>Social</i>
Supplies		\$526.30					
Dj Honorarium		\$650.00					
Security		\$190.00					
Surplus							
Totals	\$53,465.40		\$49,537.16		\$3,928.24		

Haven Budget Report for Fiscal Cycle 2015-2016							
	<i>Incomes</i>	<i>Expenses</i>	<i>Total Cost</i>	<i>Percentage of Budget</i>	<i>Attendance</i>	<i>Cost per Attendee</i>	<i>Category</i>
Revenue							
Byline Funding	\$41,391.00						
Total	\$41,391.00						
Expenses							
Administrative			\$1,000.00	2%			<i>Administrative</i>
Haven Administrative			\$800.00	1.93%			
Facilitator Training		\$300.00					
Publicity Materials		\$500.00					
Member Organizations			\$10,200.00	25%			<i>Group Spending</i>
QSA Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Lavender Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
OUTreach Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
ACE Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
CBA Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
PEGS Group Spending			\$600.00	1.45%			
Food for Training		\$200.00					
Queer and Asian Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Tango Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
HIV Support Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Mosaic Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Crunch Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Ithaca Trans Group Spending			\$600.00	1.45%			
Collaboration Funds			\$3,000.00	7.25%			
Cosponsorships			\$19,750.00	48%			
Cosponsorships			\$14,250.00	34.43%			
IvyQ Conference		\$3,000.00					<i>Educational</i>
AIDS Awareness Week		\$1,250.00					<i>Educational</i>
Sexual Assault Awareness Week		\$1,250.00					<i>Educational</i>
Mental Health Week		\$500.00					<i>Educational</i>
Queer Week		\$2,250.00					<i>Educational</i>
Filthy/Gorgeous		\$3,000.00					<i>Social</i>
Lady Bunny		\$1,000.00					<i>Cultural</i>
Anna Brenner		\$250.00					<i>Cultural</i>
Athlete Ally		\$1,000.00					<i>Educational</i>
Tim Miller		\$750.00					<i>Educational</i>
LGBTRC Cosponsorships			\$5,500.00	13.29%			
Welcome Reception		\$1,500.00					<i>Cultural</i>
Lavender Graduation		\$4,000.00					<i>Cultural</i>
Events			\$10,400.00	25%			
Dances			\$4,000.00	9.66%			<i>Social</i>
Queer Formal		\$1,000.00					
Monthly Dances (4)		\$3,000.00					
Open Mic Nights (5)			\$500.00	1.21%			<i>Cultural</i>
Interfaith (?)			\$500.00	1.21%			<i>Educational</i>
Outside speakers			\$5,000.00	12.08%			<i>Edu/Cultural/Social</i>
Dark Matter		\$3,000.00					
Other		\$2,000.00					
Community Brunches			\$400.00				<i>Social</i>
Winter Brunch		\$200.00					
End of Year Brunch		\$200.00					
Surplus							
Totals	\$41,391.00		\$41,150.00		\$241.00		

Haven Budget Report for Fiscal Cycle 2016-2017/2017-2018

	Incomes	Expenses	Total Cost	Percentage of Budget	Attendance	Cost per Attendee	Category
Revenue							
Byline Funding	\$48,846.00						
Surplus	\$0.00						
Total	\$48,846.00						
Expenses							
Administrative			\$1,750.00	4%			Administrative
Haven Administrative			\$750.00	1.54%			
Publicity Materials		\$750.00					
Facilitator Training			\$500.00	1.02%			
Spring Leadership Training			\$500.00	1.02%			
Member Organizations			\$14,600.00	30%			
QSA Group Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
Lavender Group Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
OUTreach Group Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
ACE Group Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
CBA Group Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
PEGS Group Spending			\$800.00	1.64%			
Food for Training		\$200.00					
Queer and Asian Group Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
Tango Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
HIV Support Group Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
Mosaic Group Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
Crunch Group Spending			\$800.00	1.64%			
Food for Meetings		\$200.00					
Ithaca Trans Group Spending			\$800.00	1.64%			
Collaboration Funds			\$5,000.00	10.24%			
Cosponsorships			\$18,500.00	38%			
Cosponsorships			\$13,000.00	26.61%			
AIDS Awareness Week		\$1,500.00					<i>Educational</i>
Sexual Assault Awareness Week		\$1,500.00					<i>Educational</i>
Mental Health Week		\$500.00					<i>Educational</i>
Queer Week		\$3,000.00					<i>Educational</i>
Filthy/Gorgeous		\$3,000.00					<i>Social</i>
Athlete Ally		\$1,000.00					<i>Educational</i>
Other Cosponsorships		\$2,500.00					<i>Edu/Cultural/Social</i>
LGBTRC Cosponsorships			\$5,500.00	11.26%			
Welcome Reception		\$1,500.00					<i>Cultural</i>
Lavender Graduation		\$4,000.00					<i>Cultural</i>
Events			\$13,250.00	27%			
Dances			\$4,250.00	8.70%			<i>Social</i>
Queer Formal		\$1,250.00					
Monthly Dances (4)		\$3,000.00					
Open Mic Nights (5)			\$500.00	1.02%			<i>Cultural</i>
Interfaith (?)			\$500.00	1.02%			<i>Educational</i>
Outside speakers			\$8,000.00	16.38%			<i>Edu/Social/Cultural</i>
Community Branches			\$600.00				<i>Social</i>
Winter Brunch		\$300.00					
End of Year Brunch		\$300.00					
Surplus							
Totals	\$48,846.00		\$48,700.00			\$146.00	

Haven Budget Report for Fiscal Cycle 2016-2017/2017-2018							
	Incomes	Expenses	Total Cost	Percentage of Budget	Attendance	Cost per Attendee	Category
Revenue							
Byline Funding	\$44,990.00						
Surplus	\$0.00						
Total	\$44,990.00						
Expenses							
Administrative			\$1,500.00	3%			<i>Administrative</i>
Haven Administrative			\$500.00	1.11%			
Publicity Materials		\$500.00					
Facilitator Training			\$500.00	1.11%			
Spring Leadership Training			\$500.00	1.11%			
Member Organizations			\$12,900.00	29%			<i>Group Spending</i>
QSA Group Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
Lavender Group Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
OUTreach Group Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
ACE Group Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
CBA Group Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
PEGS Group Spending			\$700.00	1.56%			
Food for Training		\$200.00					
Queer and Asian Group Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
Tango Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
HIV Support Group Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
Mosaic Group Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
Crunch Group Spending			\$700.00	1.56%			
Food for Meetings		\$200.00					
Ithaca Trans Group Spending			\$700.00	1.56%			
Collaboration Funds			\$4,500.00	10.00%			
Cosponsorships			\$18,000.00	40%			
Cosponsorships			\$12,500.00	27.78%			
AIDS Awareness Week		\$1,500.00					<i>Educational</i>
Sexual Assault Awareness Week		\$1,500.00					<i>Educational</i>
Mental Health Week		\$500.00					<i>Educational</i>
Queer Week		\$3,000.00					<i>Educational</i>
Filthy/Gorgeous		\$3,000.00					<i>Social</i>
Athlete Ally		\$1,000.00					<i>Educational</i>
Other Cosponsorships		\$2,000.00					<i>Edu/Cultural/Social</i>
LGBTRC Cosponsorships			\$5,500.00	12.22%			
Welcome Reception		\$1,500.00					<i>Cultural</i>
Lavender Graduation		\$4,000.00					<i>Cultural</i>
Events			\$11,750.00	26%			
Dances			\$4,250.00	9.45%			<i>Social</i>
Queer Formal		\$1,250.00					
Monthly Dances (4)		\$3,000.00					
Open Mic Nights (5)			\$500.00	1.11%			<i>Cultural</i>
Interfaith (?)			\$500.00	1.11%			<i>Educational</i>
Outside speakers			\$6,500.00	14.45%			<i>Edu/Cultural/Social</i>
Community Branches			\$600.00				<i>Social</i>
Winter Brunch		\$300.00					
End of Year Brunch		\$300.00					
Surplus							
Totals	\$44,990.00		\$44,750.00		\$240.00		

Haven Budget Report for Fiscal Cycle 2016-2017/2017-2018

	<i>Incomes</i>	<i>Expenses</i>	<i>Total Cost</i>	<i>Percentage of Budget</i>	<i>Attendance</i>	<i>Cost per Attendee</i>	<i>Category</i>
Revenue							
Byline Funding	\$41,391.00						
Surplus	\$0.00						
Total	\$41,391.00						
Expenses							
Administrative			\$1,500.00	4%			<i>Administrative</i>
Haven Administrative			\$500.00	1.21%			
Publicity Materials		\$500.00					
Facilitator Training			\$500.00	1.21%			
Spring Leadership Training			\$500.00	1.21%			
Member Organizations			\$11,200.00	27%			<i>Group Spending</i>
QSA Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Lavender Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
OUTreach Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
ACE Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
CBA Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
PEGS Group Spending			\$600.00	1.45%			
Food for Training		\$200.00					
Queer and Asian Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Tango Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
HIV Support Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Mosaic Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Crunch Group Spending			\$600.00	1.45%			
Food for Meetings		\$200.00					
Ithaca Trans Group Spending			\$600.00	1.45%			
Collaboration Funds			\$4,000.00	9.66%			
Cosponsorships			\$17,000.00	41%			
Cosponsorships			\$11,500.00	27.78%			
AIDS Awareness Week		\$1,500.00					<i>Educational</i>
Sexual Assault Awareness Week		\$1,500.00					<i>Educational</i>
Mental Health Week		\$500.00					<i>Educational</i>
Queer Week		\$2,500.00					<i>Educational</i>
Filthy/Gorgeous		\$3,000.00					<i>Social</i>
Other Cosponsorships		\$2,500.00					<i>Edu/Social/Cultural</i>
LGBTRC Cosponsorships			\$5,500.00	13.29%			
Welcome Reception		\$1,500.00					<i>Cultural</i>
Lavender Graduation		\$4,000.00					<i>Cultural</i>
Events			\$11,000.00	27%			
Dances			\$4,000.00	9.66%			<i>Social</i>
Queer Formal		\$1,000.00					
Monthly Dances (4)		\$3,000.00					
Open Mic Nights (5)			\$500.00	1.21%			<i>Cultural</i>
Interfaith (?)			\$500.00	1.21%			<i>Educational</i>
Outside speakers			\$6,000.00	14.50%			<i>Edu/Social/Cultural</i>
Community Brunches			\$600.00	1.45%			<i>Social</i>
Winter Brunch		\$300.00					
End of Year Brunch		\$300.00					
Surplus							
Totals	\$41,391.00		\$41,300.00		\$91.00		

Haven Budget Report for Fiscal Cycle 2016-2017/2017-2018 (10% Decrease)							
	Incomes	Expenses	Total Cost	Percentage of Budget	Attendance	Cost per Attendee	Category
Revenue							
Byline Funding	\$37,251.00						
Surplus	\$0.00						
Total	\$37,251.00						
Expenses							
Administrative			\$1,500.00	4%			<i>Administrative</i>
Haven Administrative			\$500.00	1.34%			
Publicity Materials		\$500.00					
Facilitator Training			\$500.00	1.34%			
Spring Leadership Training			\$500.00	1.34%			
Member Organizations			\$10,200.00	27%			<i>Group Spending</i>
QSA Group Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
Lavender Group Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
OUTreach Group Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
ACE Group Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
CBA Group Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
PEGS Group Spending			\$600.00	1.61%			
Food for Training		\$200.00					
Queer and Asian Group Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
Tango Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
HIV Support Group Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
Mosaic Group Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
Crunch Group Spending			\$600.00	1.61%			
Food for Meetings		\$200.00					
Ithaca Trans Group Spending			\$600.00	1.61%			
Collaboration Funds			\$3,000.00	8.05%			
Cosponsorships			\$15,500.00	42%			
Cosponsorships			\$10,000.00	26.84%			
AIDS Awareness Week	\$1,250.00						<i>Educational</i>
Sexual Assault Awareness Week	\$1,250.00						<i>Educational</i>
Mental Health Week	\$500.00						<i>Educational</i>
Queer Week	\$2,500.00						<i>Educational</i>
Filthy/Gorgeous	\$2,500.00						<i>Social</i>
Other Cosponsorships	\$2,000.00						<i>Edu/Social/Cultural</i>
LGBTRC Cosponsorships			\$5,500.00	14.76%			
Welcome Reception	\$1,500.00						<i>Cultural</i>
Lavender Graduation	\$4,000.00						<i>Cultural</i>
Events			\$10,000.00	27%			
Dances			\$4,000.00	10.74%			<i>Social</i>
Queer Formal	\$1,000.00						
Monthly Dances (4)	\$3,000.00						
Open Mic Nights (5)			\$500.00	1.34%			<i>Cultural</i>
Interfaith (?)			\$500.00	1.34%			<i>Educational</i>
Outside speakers			\$4,500.00	12.08%			<i>Edu/Social/Cultural</i>
Community Brunches			\$500.00	1.34%			<i>Social</i>
Winter Brunch	\$250.00						
End of Year Brunch	\$250.00						
Surplus							
Totals	\$37,251.00		\$37,200.00		\$51.00		

Haven Budget Report for Fiscal Cycle 2016-2017/2017-2018 (25% Decrease)							
	<i>Incomes</i>	<i>Expenses</i>	<i>Total Cost</i>	<i>Percentage of Budget</i>	<i>Attendance</i>	<i>Cost per Attendee</i>	<i>Category</i>
Revenue							
Byline Funding	\$31,043.00						
Surplus	\$0.00						
Total	\$31,043.00						
Expenses							
Administrative			\$1,200.00	4%			<i>Administrative</i>
Haven Administrative			\$400.00	1.29%			
Publicity Materials		\$400.00					
Facilitator Training			\$400.00	1.29%			
Spring Leadership Training			\$400.00	1.29%			
Member Organizations			\$8,500.00	27%			<i>Group Spending</i>
QSA Group Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
Lavender Group Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
OUTreach Group Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
ACE Group Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
CBA Group Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
PEGS Group Spending			\$500.00	1.61%			
Food for Training		\$200.00					
Queer and Asian Group Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
Tango Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
HIV Support Group Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
Mosaic Group Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
Crunch Group Spending			\$500.00	1.61%			
Food for Meetings		\$200.00					
Ithaca Trans Group Spending			\$500.00	1.61%			
Collaboration Funds			\$2,500.00	8.05%			
Cosponsorships			\$13,750.00	44%			
Cosponsorships			\$8,250.00	26.58%			
AIDS Awareness Week	\$1,000.00						<i>Educational</i>
Sexual Assault Awareness Week	\$1,000.00						<i>Educational</i>
Mental Health Week	\$250.00						<i>Educational</i>
Queer Week	\$2,000.00						<i>Educational</i>
Filthy/Gorgeous	\$2,000.00						<i>Social</i>
Other Cosponsorships	\$2,000.00						<i>Edu/Social/Cultural</i>
LGBTRC Cosponsorships			\$5,500.00	17.72%			
Welcome Reception	\$1,500.00						<i>Cultural</i>
Lavender Graduation	\$4,000.00						<i>Cultural</i>
Events			\$7,400.00	24%			
Dances			\$2,500.00	8.05%			<i>Social</i>
Queer Formal	\$1,000.00						
Semesterly Dances (2)	\$1,500.00						
Open Mic Nights (5)			\$500.00	1.61%			<i>Cultural</i>
Outside speakers			\$4,000.00	12.89%			<i>Edu/Social/Cultural</i>
Community Brunches			\$400.00	1.29%			<i>Social</i>
Winter Brunch	\$200.00						
End of Year Brunch	\$200.00						
Surplus							
Totals	\$31,043.00		\$30,850.00		\$193.00		

Haven Budget Report for Fiscal Cycle 2016-2017/2017-2018 (35% Decrease)							
	Incomes	Expenses	Total Cost	Percentage of Budget	Attendance	Cost per Attendee	Category
Revenue							
Byline Funding	\$26,904.00						
Surplus	\$0.00						
Total	\$26,904.00						
Expenses							
Administrative			\$1,200.00	4%			<i>Administrative</i>
Haven Administrative			\$400.00	1.49%			
Publicity Materials		\$400.00					
Facilitator Training			\$400.00	1.49%			
Spring Leadership Training			\$400.00	1.49%			
Member Organizations			\$7,900.00	29%			<i>Group Spending</i>
OSA Group Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
Lavender Group Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
OUTreach Group Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
ACE Group Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
CBA Group Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
PEGS Group Spending			\$450.00	1.67%			
Food for Training		\$200.00					
Queer and Asian Group Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
Tango Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
HIV Support Group Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
Mosaic Group Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
Crunch Group Spending			\$450.00	1.67%			
Food for Meetings		\$200.00					
Ithaca Trans Group Spending			\$450.00	1.67%			
Collaboration Funds			\$2,500.00	9.29%			
Cosponsorships			\$12,000.00	45%			
Cosponsorships			\$8,000.00	29.74%			
AIDS Awareness Week		\$1,000.00					<i>Educational</i>
Sexual Assault Awareness Week		\$1,000.00					<i>Educational</i>
Mental Health Week							<i>Educational</i>
Queer Week		\$2,000.00					<i>Educational</i>
Filthy/Gorgeous		\$2,000.00					<i>Social</i>
Other Cosponsorships		\$2,000.00					<i>Edu/Social/Cultural</i>
LGBTRC Cosponsorships			\$4,000.00	14.87%			
Welcome Reception		\$1,000.00					<i>Cultural</i>
Lavender Graduation		\$3,000.00					<i>Cultural</i>
Events			\$5,700.00	21%			
Dances			\$2,500.00	9.29%			<i>Social</i>
Queer Formal		\$1,000.00					
Semesterly Dances (2)		\$1,500.00					
Open Mic Nights (5)			\$500.00	1.86%			<i>Cultural</i>
Outside speakers			\$2,500.00	9.29%			<i>Edu/Cultural/Social</i>
End of Year Brunch			\$200.00	0.74%			<i>Social</i>
Surplus							
Totals	\$26,904.00		\$26,800.00			\$104.00	

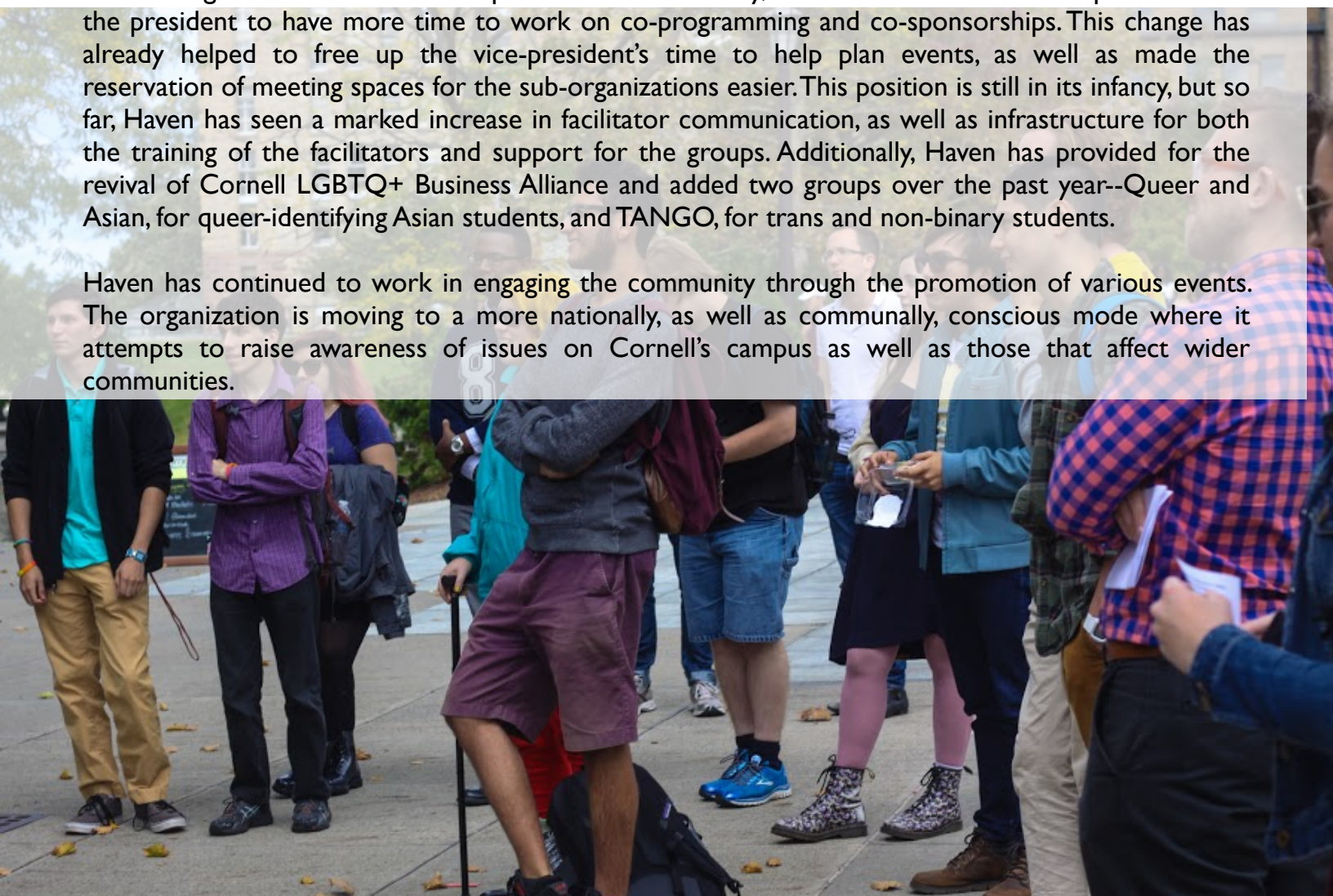
HISTORY

Haven was started in 2004 as a governing board for LGBTQ+ student organizations. In this role, Haven was able to provide funding alternatives to SAFC funding. The byline allocation for Haven currently stands at \$3.22 (increased from \$3.00 in the last cycle). Haven's current advisor is the Associate Dean of Students and LGBT Resource Center Director, Brian Patchcoski. Mr. Patchcoski replaced Shura Gat and Carol James for the start of this funding cycle. Mr. Patchcoski has been an amazing advisor, despite time constraints and a lack of outside administrative support. He has helped Haven through the increased focus and attention placed on the LGBTQ+ community.

The last increase in Haven's funding has led to the organization being able to expand its functions, both as an umbrella organization, and a programming and funding board. Haven has expanded the number of co-sponsorships over the past couple of years, as well as expanded the number of co-programmed events. Over the last cycle, Haven has worked with MCFAB, WRC, ALANA, BSU, CUPB, and the SA, among other communities. Haven has co-programmed its own events, as well as increased its co-sponsorships.

A new role was added to the Haven e-board due to the need to increase communication between the sub-organizations and different parts of the community, as well as to allow the vice president and the president to have more time to work on co-programming and co-sponsorships. This change has already helped to free up the vice-president's time to help plan events, as well as made the reservation of meeting spaces for the sub-organizations easier. This position is still in its infancy, but so far, Haven has seen a marked increase in facilitator communication, as well as infrastructure for both the training of the facilitators and support for the groups. Additionally, Haven has provided for the revival of Cornell LGBTQ+ Business Alliance and added two groups over the past year--Queer and Asian, for queer-identifying Asian students, and TANGO, for trans and non-binary students.

Haven has continued to work in engaging the community through the promotion of various events. The organization is moving to a more nationally, as well as communally, conscious mode where it attempts to raise awareness of issues on Cornell's campus as well as those that affect wider communities.





CONSTITUTION

Constitution, Bylaws and Vision Statement

Ratified March 14th, 2004

Updated September 20th, 2009

Updated March 6, 2011

Updated September 9th 2015 (Pending SA approval)

HAVEN:THE LGBTQ STUDENT UNION VISION STATEMENT

Haven: The LGBTQ Student Union seeks to enrich Cornell University by supporting its diverse array of sexual and gender identities and expressions. Through education, outreach, and service, we promote understanding and the development of inclusive communities.

HAVEN:THE LGBTQ STUDENT UNION CONSTITUTION

Article I. Mission

Haven: The LGBTQ Student Union's mission is to enhance the cultural and social climate at Cornell University and to improve and enrich the lives of the Lesbian, Gay, Bisexual, Transgender, Queer, Questioning (LGBTQ) and Same Gender-Loving members of the community. This will be achieved through funding, training, and administrative support for the organizations represented by Haven so they may organize successful educational, social, and cultural programs and serve as effective supportive environments.

Article II. Affiliation

Haven: The LGBTQ Student Union is hereafter referred to as Haven. Haven is affiliated with and supported by the Lesbian, Gay, Bisexual, and Transgender (LGBT) Resource Center, Haven also works collaboratively with the LGBT Resource Center to complement their support services with programming for the whole Cornell community.

Article III. Nondiscrimination

In accordance with Appendix B Section III Clause O. of the Student Assembly Charter, Haven: The LGBTQ Student Union and any organization that receives Student Activity Fee funding indirectly through Haven shall not discriminate on the

basis of actual or perceived age, color, disability, ethnicity, gender identity or expression, marital status, national origin, past criminal history, race, religion, sex, sexual orientation, socioeconomic status, veteran status, or any combination of these factors when determining its membership and when determining the equal rights of all general members and executive board members, respectively, which shall include, but are not limited to, voting for, seeking, and holding positions within the organization.

Article VI. Membership

Section 1. Definition of Member

The terms Haven member, member of Haven, or member used herein and henceforth shall refer exclusively to those individuals that satisfy the requirements for membership set by the constituent Member Organizations of Haven. These requirements include, but are not limited to, regular attendance at and participation in at least one Member Organization's meetings.

Article IV. Executive Board

Section I. Board Membership

The Members of the Executive Board of Haven are the President, Vice President, Treasurer, and Secretary of Haven, the Publicity & Social Media Chair, and the elected Organization Representatives. All members of the Executive Board have an equal vote in all matters before the board. The Advisor(s) and the Director of the LGBT Resource Center serve as ex officio members of the Executive Board, but are not afforded votes.

Section 2. President

The duties of the President are as follows: (1) Schedule all Executive Board meetings; (2) Preside over all Executive Board meetings; (3) Act as the official liaison between Haven and other organizations; (4) Prepare the Application for Byline Funding in the Fall of odd-numbered years. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the President.

Section 3. Vice President

The duties of the Vice President are as follows: (1) Fulfill the duties of the President in the absence of the President; (2) Act as the official liaison between Haven and its Member Organizations; (3) Prepare the application for Byline Funding in the Fall of odd-numbered years; (4) Assist the President in the fulfillment of their duties. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the Vice President.

Section 4. Treasurer

The duties of the Treasurer, under the supervision of the Advisor, are as follows: (1) Oversee the accounts of Haven; (2) Collect and file all documentation of expenditures; (3) Assure all University paperwork regarding the accounts of Haven is properly filed; (4) Prepare and maintain annual budget report; (5) Provide a full update of the annual budget report once a month at the Executive Board meetings; (6) Prepare the Application for Byline Funding in the Fall of odd-numbered years; (7) Assist funding applicants with budget requests. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the Treasurer.

Section 5. Secretary

The duties of the Secretary are as follows: (1) Record and archive minutes of all physical and electronic Executive Board Meetings; (2) Assure that the leadership of all Member Organizations has registered with the Student Activities Office; (3) Assure that the leadership of all Member Organizations has reserved meeting space and are active; (4) Prepare the Application for Byline Funding in the Fall of odd-numbered years. Any member of a Haven Member Organization who is not representing a Member Organization, and preferably who is not facilitating a Member Organization, is eligible for election to the office of the Secretary.

Section 6. Organization Representatives

Every Member Organization is required to send a representative to the Haven Executive Board. Organization Representatives shall attend all Executive Board meetings. Only members of the respective Member Organization are eligible to represent that Member Organization on the Executive Board.

Section 7. Publicity & Social Media Chair

The duties of the Publicity & Social Media Chair are as follows: (1) Assist and supervise the Member Organizations in the planning and execution of marketing and publicity campaigns; (2) Maintain and update the website and social media applications (i.e., Facebook, Twitter) of Haven on a consistent basis for community outreach and publicity purposes; (3) Ensure all publicity associated with events sponsored by Haven has the appropriate information, before sending it to the Executive Board for approval. (4) Maintain archives of publicity materials; (5) Prepare the Application for Byline Funding in the Fall of odd-numbered years.

Any program, project, or event receiving funding from Haven must list Haven as a contributing sponsor. Additionally, all advertisements and promotional materials for the program, project, or event must include the line: "Funded in part by the Student Assembly." If the event is funded by Haven through a Member

Organization the Member Organization should be listed as a sponsor and the following line included in all advertisements and promotional materials: "<Name of

Member Organization> is part of Haven: The LGBTQ Student Union, funded by the Student Assembly."

Section 8. Internal Relations Chair

The duties of the Internal Relations Chair are as follows: (1) Act as the official liaison between the Haven Executive Board and members, facilitators and representatives of all Member Organizations; (2) Assure that the leadership of all Member Organizations have reserved a meeting space and are active; (3) Provide instruction and training for representatives and facilitators of all Member Organizations; (4) Hold official Office Hours to meet with members, representatives and facilitators of all Member Organizations at least once a week, separate from the weekly Executive Board Meeting; (5) Encourage communication and co-programming between member organizations. (6) Assist in the preparation of the Application for Byline Funding in the Fall of odd-numbered years. Any member of a Haven Member Organization, and who is not facilitating a Member Organization, is eligible for election to the office of the Internal Relations Chair.

Section 9. Elections

Elections for the offices of President, Vice President, Treasurer, Secretary, and Publicity & Social Media Chair shall be held during the first week of March of each academic year during a special elections meeting of the Executive Board. The outgoing officers will oversee the election process. However, in the event that a current officer is nominated to serve again, the Advisor must step in to oversee the process. All officers shall serve a term of one year commencing with the close of the academic year. All nominations will be taken from the floor at the special elections meeting. Any member of a Haven Member Organization in attendance is eligible to vote for the officers of Haven. The victors shall be decided by a simple majority. The officers-elect will work with the current officers for the remainder of the academic year to gain experience in the position.

Elections of Organization Representatives shall be held during the first full month of the academic year at the first meeting of each of the Member Organizations. This election must be conducted in a democratic fashion and shall be decided by a simple majority.

Section 10. Affiliated Organizations

Haven-affiliated organizations are student groups that focus on LGBT interests and needs not addressed by Haven Member Organizations, but that are not afforded a vote on the Executive Board. The affiliation status does not enhance this organization's ability to receive any funding from Haven. Representatives of these organizations are encouraged to provide input or points of views on issues facing the Cornell LGBT community, when being discussed during Executive Board meetings.

Section 11. Voting

All matters before the Executive Board shall be decided by a simple majority vote unless otherwise specified.

Section 12. Removal of a Member of the Executive Board

If a member of the executive board fails to carry out their duty, neglects their position's responsibilities, or is counter productive to Haven's mission, as stated in Article I, any member of the executive board, the Haven advisor, or the director of the LGBT resource center may propose the removal of that board member from the executive board. In the event that this occurs, the board member in question, as well as the individual who proposed the removal of the board member in question will have an opportunity to present their cases within two weeks notice, if they so choose. Following both presentations, the executive board and general body will vote on the removal of the board member in question. A $\frac{2}{3}$ vote is required for the motion to pass. In this event, the involvement of the board member in question with Haven's executive board will be terminated, and an election will be held according to Haven's standard voting procedures. The removed board member will not be permitted to run in the election to fill their own position.

Article V. Member Organizations

Section 1. Requirements of Membership

All Member Organizations must be registered as University student organizations with the Student Activities Office. Every organization under Haven is required to elect by a simple majority an Organization Representative.

Section 2. Rights of Active Membership

Active Member Organizations have the right to receive an equal share of the Administrative Category of the Haven budget. Member Organizations also have the right to request funds for projects, events, or other expenditures from the Executive Board.

Section 3. List of Member Organizations

The Member Organizations of Haven are as follows: (1) ACE; (2) Cornell LGBTQ+ Business Alliance (CBA); (3) Crunch; (4) HIV Support Group; (5) Lavender; (6) Mosaic; (7) OUTReach; (8) Peer Educators on Gender and Sexuality (PEGS); (9) Queer & Asian; (10) Queer Straight Alliance (QSA) (11) TANGO

Section 4. Inactive Organizations

A Member Organization may be deemed inactive when it is known that they have not attempted to meet that semester, the organization representative has failed to attend Executive Board meetings, or the facilitator has failed to attend trainings. Inactive organizations will no longer have representation on the Executive Board and will not be afforded the rights of active Member Organizations. They will, however, continue to be listed as members of Haven as a means of encouraging

possible future leadership and activity. Inactive status may be conferred by a three-fourths vote of the Executive Board and lifted by a majority vote of the Executive Board.

Section 5. Addition of Organizations

A new organization may be considered for addition to Haven if it satisfies the needs of a subset of the LGBTQ and Same Gender-Loving community not already met by one of the existing organizations. The addition of a new organization to Haven will be voted on by the entire Executive Board at its next scheduled meeting. The organization will only be granted membership in Haven with a unanimous vote of the Executive Board.

Article VII. Facilitators

Facilitators of Haven Member Organizations are responsible for the daily functioning of their organizations. Facilitators are to undergo training and education in group building, listening and support skills, and LGBTQ and ally community issues. The facilitator of a Member Organization is neither expected nor encouraged to be the same person as the Organization Representative of said Member Organization. All group facilitators are expected to attend all trainings and workshops to be held at least once a semester.

Article VIII. Advisor(s)

The primary duty of the Advisor(s) is to give recommendations and a historical background to decisions concerning the allocation of funds, planning of events, and special projects. The Advisor(s) will also offer advice as to the appropriateness of the content of programs and events from the perspective of the Office of the Dean of Students. Working in conjunction with the Treasurer, the Advisor(s) will assure that all expenditures are properly filed and do not violate Student Assembly, University or Dean of Students accounting guidelines.

The Advisor(s) will also organize and schedule training and workshops with the Vice President to help develop the group building, listening, and support skills of any member of Haven wishing to take on a facilitation role and any student currently facilitating a Member Organization.

The Advisor(s) will also serve as the primary advisors for all Member Organizations. However, Member Organizations are encouraged, but not required, to seek out secondary content advisors.

Article IX. Meetings

Executive Board meetings should be held at least monthly during the academic year. These meetings may be either physical or electronic in order to best accommodate the members of the Executive Board with the exception of the first three meetings and the special elections meeting, which may not be held electronically. The first meeting of the full Executive Board will include

nondiscrimination training and review of the policies and procedures of Haven, including a reading of this constitution.

In the event that a matter must be presented to the board before its next meeting, the President may call an emergency meeting or conduct the business via email. In the event of an email vote, every member of the Executive Board will be afforded precisely two days to respond. A non-response will be counted as an abstention regarding the motion as stated.

Article X. Allocation of Funds

Section 1. Establishment of Categories

The Executive Board shall establish, within the first month of the academic year, the funding categories of the Haven budget. The board shall set a spending limit for each category at this meeting. If during the course of the academic year it becomes clear that more funding is required in a specific category, limits may be reset. Recommended funding categories are administrative funds, social programs, educational outreach programs, and cultural events.

Section 2. Administrative Funds

The funds allocated to the administrative category shall be evenly divided amongst all Member Organizations. This money shall be used for advertising the meetings of the organization and for refreshments at meetings.

Section 3. Recurring Expenses

When the Executive Board sees fit, it may establish a project, program, or event that occurs yearly as a recurring expense. These funds will be allocated outside of the established categories. These expenses must be projects, programs or events that benefit the membership of multiple Haven Member Organizations or a significant portion of the LGBTQ and Same Gender-Loving community. Additionally, these can be expenses required for the basic functioning of the Executive Board.

Section 4. Requesting Funds

Any Member Organization can request funds for a program, project, or event by submitting, in writing, a proposal and budget to the Executive Board. The event planner should be prepared to submit price quotes for budgeted items. Once the Board is satisfied, all Executive Board members will vote on whether to fund the event, by a simple majority. The amount will then be discussed and set by a simple majority vote.

Section 5. Cosponsorships

Any registered student organization or university unit may request cosponsorship of projects or events by Haven or a Haven Member Organization. There are two avenues to pursue cosponsorships: through a Member Organization or through Haven as a whole. Through a Member Organization, a group asks the leadership of

that Member Organization to cosponsor. If that Member Organization wishes to cosponsor they can request funds from the Executive Board as explained above. If the outside group requests that Haven as a whole cosponsor they may present a request for cosponsorship to the Executive Board. The outside organization must show evidence that this event, project, or program will be of interest to a Haven constituent community. Once satisfied, all Executive Board members will then vote on whether to fund the event by a two-thirds majority. The amount will then be discussed and set by a two-thirds majority vote.

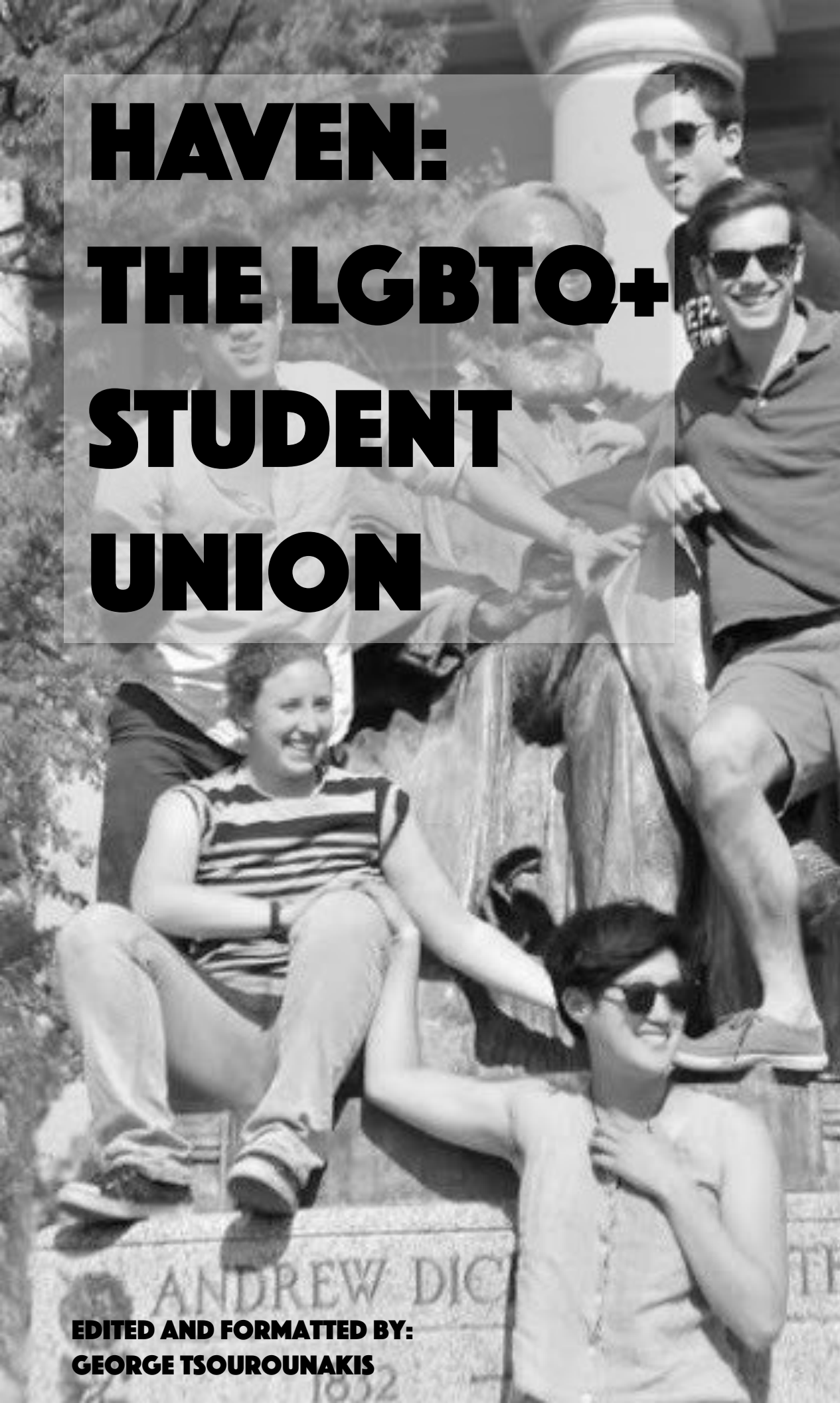
Article XI. Amendment of Constitution

Amendments to this constitution must be proposed in writing at an Executive Board meeting. The Executive Board will immediately vote whether to send the amendment to the general membership by a simple majority. If passed, at the next Board Meeting, the proposed amendment will be read again, and all assembled members of Haven Member Organizations, including the Executive Board, may vote. A two-thirds vote of all assembled will be required to ratify the amendment. Haven hopes that by providing information, resources, and events to members of the LGBTQ+ community, the organization will be able to encourage Cornell students to be active and responsible members of their respective communities.





HAVEN: THE LGBTQ+ STUDENT UNION



**EDITED AND FORMATTED BY:
GEORGE TSOUROUNAKIS**

