



Cornell University Student Assembly

Originally Presented On	12/4/14
Type of Action	Recommendation
Status/Result	New Business

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S.A. Resolution #33 Bias Incident Accountability

Sponsored by: Philip Titcomb '17, Diana Li '17, and Robert Timby, '17

Whereas, women, people of color, and members of the LGBTQ+ community are often subjected to bias incidents on campus,

Whereas, there is no way for students to comfortably and safely report how different branches of the Cornell administration have handled their bias reporting,

Whereas, several members of the Cornell community who have been subjected to bias incidents have experienced harassment, malpractice, and victim-blaming by some members of the Cornell administration who are involved in the bias reporting process,

Whereas, currently CUPD states that its purpose is to “serve” and “preserve the peace” without “disturbing the human dignity of all individuals served,”

Whereas, a core value of the Student Assembly is to safeguard the interests of the entire student body at large,

Whereas, the administration’s handling of bias incidents shall not go unchecked by the Student Assembly in accordance with the University’s goal of enhancing student-administration communication,

Be it therefore resolved, that those subjected to bias incidents be asked to complete a form on their own volition to evaluate the University administration’s handling of the case, including the Cornell University Police Department, the Office of the Judicial Administrator, the Office of Academic Diversity Initiatives, and any other departments which handled the particular case,

Be it further resolved, that SACIDI (Student Assembly Committee on Inclusion & Diversity Initiatives) will review all aspects of bias reporting procedure in order to share its findings and recommendations, and do additional research as necessary, with members of the Student Assembly at the end of the academic year,

Be it finally resolved, the Associate Dean and Director of Intercultural Programs shall review the responses in conjunction with the Office of Workplace Inclusion & Diversity and SACIDI in order to improve how the administration handles issues of bias reporting.

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43 **Respectfully Submitted,**
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45 **Philip Titcomb '17**
46 *LGBTQ+ Representative at-Large, Student Assembly*
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48 **Diana Li '17**
49 *Transfer Representative at-Large, Student Assembly*
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51 **Robert Timby '17**
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53 *(Reviewed by: SACIDI, 11/19/14)*