



Student Assembly R. 63: Improving Transparency and Increasing Publicity of Toward New Destinations Progress and Campus Climate Research

*Sponsor: Sarah Balik on behalf of Noah Tulskey
Propose on March 4th, 2014*

1 Whereas, Cornell's Toward New Destinations framework was created during the 2011-2012
2 academic year to "provide the tactical framework that senior leaders, department heads, and
3 the Cornell community can use to achieve the excellence derived from full engagement with
4 diversity",
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6 Whereas, changes to the administration and oversight of the Toward New Destination
7 framework along with changes in the university's procedure for responding to bias incidents
8 affecting the campus community should be widely publicized,
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10 Whereas, the Toward New Destinations initiatives and outcomes reported by each unit are not
11 prominently featured on the University Diversity Council's website and only appear in a large
12 unformatted list that cannot be sorted by unit, constituent group, or by core diversity principle,
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14 Whereas, many academic and administrative units do not publicize their Toward New
15 Destinations initiatives on their website,
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17 Whereas, Cornell has commissioned both quantitative and qualitative studies of the campus
18 climate and has either released or has promised to release the findings from these studies,
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20 Whereas, Article II of the Student Assembly Charter states that the Assembly has "the
21 authority and the responsibility to examine any matters which involve the interests or concern
22 the welfare of the student community and to make proposals concerning those issues to the
23 appropriate officers or decision-making bodies of the University",
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25 Whereas the University Assembly has considered a similar resolution requesting the University
26 Diversity Officers to more widely publicize information concerning Towards New Destinations
27 and to meet annually with the University Assembly,
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29 Be it therefore resolved, that the Student Assembly endorses the University Assembly's
30 Resolution on Toward New Destinations and Cornell's Campus Climate.
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32 Be it further resolved, the University Diversity Officers shall inform the Student Assembly of
33 major changes in the implementation or administration of the Toward New Destinations
34 framework as well as any major changes in the procedures used to report or respond to bias
35 incidents and hate crimes affecting the Cornell community.
36

*If you are in need of special accommodations, contact Office of the Assemblies at (607) 255-3715 or Student Disability
Services at (607) 254-4545 prior to the meeting.*

1 Resolved, the University Diversity Council shall update its website so that Toward New
2 Destinations initiatives are prominently featured and sortable by unit, target constituent group,
3 and core diversity principle.

4
5 Resolved, that by August 1st of each year the University Diversity Officers shall send to the
6 leadership of the Student Assembly a complete list of the Towards New Destinations initiatives
7 directed toward the undergraduate population.

8
9 Resolved, the University Diversity Officers shall require all units who submit Toward New
10 Destinations initiatives to publicize their initiatives both through their division's website and
11 through physical materials (e.g. posters, flyers, etc.) in accessible formats.

12
13 Resolved, the University Diversity Officers and University Diversity Council shall continue to
14 make all final reports and conclusions from any campus climate study public to the university
15 community.

16
17 Be it finally resolved, that both the Student Assembly Diversity Affairs Coalition and the Student
18 Assembly Committee on Inclusion and Diversity Initiatives shall monitor the progress of the
19 University Diversity Council on these tasks, and will offer support to the University Diversity
20 Officers in the implementation of the Toward New Destinations framework.

21
22 Respectfully Submitted,

23
24 Noah Tulsy
25 VP of Diversity & Inclusion
26 Student Assembly