



Cornell University
Student Assembly

109 Day Hall
Ithaca, NY 14853
p. 607.255.3175
f. 607.255.2182
e. assembly@cornell.edu
w. <http://assembly.cornell.edu>

Student Assembly R. 51: University Organizations Guidelines

*Sponsors: Jevan Hutson on behalf of Donavan Trieu (dvt7) and Thaddeus Talbot
Propose on February 11th, 2014*

1 Whereas, advisors play an integral role in the operations of university student organizations,
2 whereby student organizations depend upon advisors to facilitate the growth and development
3 of student leadership as well as promote an organization's mission;
4

5 Whereas, there are no formal processes and procedures in place for current student
6 organizations to efficiently escalate issues concerning the performance of advisors and or
7 advising structure of the organization;
8

9 Whereas, annual performance reviews are important metrics of advisor effectiveness and
10 students demand the right to participate in the review process,
11

12 Be it therefore resolved, that the Office of the Dean of Students adopt the following guidelines
13 for all registered University Organizations regarding advisor selection and performance review:
14

15 Guidelines for University Organizations

- 16 1. Commitment to inform and consult student leadership in regards to any changes in job
17 positions or personnel that would affect the advising structure of the organization.
- 18 2. Creation of a formal process for student leadership to escalate any issues or concerns in
19 regards to the advising structure of the organization.
- 20 3. Inclusion of student leadership feedback into the annual performance review of the
21 organization's official advisor.
- 22 4. Communication of new guidelines to all University organization advisors and student leaders,
23 as well as through all personnel in the Dean of Students Office.
24

25
26 Be it further resolved, that the Cornell University Student Assembly work in conjunction with
27 the Dean of Students Office to ensure a proper execution of the aforementioned guidelines.
28

29 Respectfully Submitted,
30

31 Donavan Trieu '14
32 Facilitator, Cornell Asian Pacific Islander Student Union
33

34 Jevan Hutson '16
35 LGBT Liaison At-Large
36

37 Thaddeus Talbot '15
38 Minority Student Liaison At-Large