

2012-2014 STUDENT ASSEMBLY BYLINE FUNDING APPLICATION

**SUBMITTED BY THE CORNELL WOMEN'S RESOURCE CENTER
SEPTEMBER 9, 2011**

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Student Assembly By-line Funding Application for 2012-14
Submitted by the Cornell Women's Resource Center

Completed Eligibility Checklist & Updated Fee Request



Cornell University
Student Assembly

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Hand delivered to
109 Day Hall
1:29pm
4/25/11
by L. Weiss

2012 - 2014 SAF Application Form

Checklist for Application

	Applicant	Office
Preliminary Items Due 4pm, April 25, 2011		
Eligibility Checklist (reverse side)	<u>20</u>	_____
Dollar request per student per year	\$ <u>4000</u>	_____
Petition signatures (if new applicant)	<u>N/A</u>	_____
Final Attachments Due 4pm, September 9, 2011		
Constitution, Charter, Bylaws	_____	_____
Mission Statement (1 pages)	_____	_____
Group Profile (3 pages)	_____	_____
<ul style="list-style-type: none"> ● Officers ● Number of Members ● History ● Activities, Programming, Events in Current Cycle 	_____	_____
Summary of request (2 pages)	_____	_____
08-11 Financial Statements	_____	_____
11-14 Projections	_____	_____
Office Use Only		
Received by:	_____	
Date Received:	_____	
Sigs Checked:	_____	

Applicant Organization/Program Name: Cornell Women's Resource Center

<p>Primary Contact</p> <p>Name: <u>Laura Weiss</u></p> <p>Address: <u>209 Willard Straight Hall</u> <u>Cornell University</u></p> <p>Phone: <u>255-0015</u> Email: <u>lw26</u></p>	<p>Secondary Contact</p> <p>Name: <u>Eva Drago</u></p> <p>Address: <u>210 Lake St., Apt 14C</u> <u>Ithaca, NY 14850</u></p> <p>Phone: <u>845-710-9277</u> Email: <u>ed29</u></p>
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A representative must certify that the documents provided in this application are accurate, represent best information available to the organization at this time, and are suitable for public distribution. The documents provided constitute the organization's application for undergraduate byline funding for the 2012-2013 and 2013-2014 fiscal years. The Student Assembly will review the applications in the fall semester of 2011. Organizations may not submit or amend applications after 4pm on Monday, April 25, 2011.

Representative: Eva Drago (print name) Eva Drago (signature) 4.25.11 (date)

Student Assembly Byline Funding Eligibility Checklist

To be eligible for consideration for byline funding, the applicant must meet the following criteria:

Applicant Initials Staff Use Only

Required for All Applicants

Directly and primarily serves/benefits the entire undergraduate Cornell community	<u>ED</u>	_____
Allows all students equal access to services and/or participation	<u>ED</u>	_____
Requests minimum of \$0.50 per student per year and number of cents requested is divisible by two	<u>ED</u>	_____

Required for Applicants Who Are Not Currently Receiving Byline Funding

If applicant is not currently receiving byline funding, has collected petitions with 1,500 distinct signatures of registered Cornell undergraduate students	_____	_____
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May Be Waived By Student Assembly with Approval of University President

Is registered with the Student Activities Office	_____	_____
Is student-directed and student-led	_____	_____
Has Cornell operating account with internally controlled funds	_____	_____
Has a Cornell-employed advisor with oversight of Cornell funds	_____	_____
Has received funding from a unit at Cornell university in each of the last two semesters	_____	_____

If applicant is a registered student organization, the following officers must sign below. The undersigned acknowledge that they have reviewed the application, and that the organization and its officers agree to all conditions explained on the reverse page of this application.

President:	<u>Mark Collins</u> <small>(name)</small>	<u>[Signature]</u> <small>(signature)</small>	<u>4/21/11</u> <small>(date)</small>
Treasurer:	<u>Eva Drago</u> <small>(name)</small>	<u>[Signature]</u> <small>(signature)</small>	<u>9-25-11</u> <small>(date)</small>
Advisor:	<u>Laura Weiss</u> <small>(name)</small>	<u>[Signature]</u> <small>(signature)</small>	<u>4/21/11</u> <small>(date)</small>

BY-LINE FUNDING REQUEST SUMMARY

Purpose

The Cornell Women's Resource Center (CWRC) serves as a central location for resources, support, and programming for women on campus. As a student organization, our mission is to foster a more vibrant campus community by supporting the full and active participation of women students in both their personal and educational pursuits at Cornell. The CWRC provides resources, information, and referral; programs and events; and advocacy and support.

Funding Request

By description, the CWRC is a purely student-focused center; it would not exist or would have no reason to, were it not for the participation of students in the Center as well as in attending the programs they develop. Students themselves acquired by-line funding for the academic years 1998-2010; in essence, the CWRC was created *for* students, *by* students. The CWRC is, therefore, a great example of what the Student Activity Fee should be used for. With SAF funding the CWRC will be able to continue providing a valuable service to the entire Cornell community through the resources described in detail below absolutely free of charge for the high number of contacts we are able to make throughout the year.

Increased funding will support the further expansion and strengthening of our resources, services and programs such as:

- the bi-annual publication of *Forword Magazine*, which features literary and artistic work by and about women;
- student-initiated programs and events;
- expanded major programming events each year;
- support for late night safe transportation;
- support for the annual Women of Color Conference at Cornell;
- the annual publication of *Saturday Night*;
- increased support and institutionalization of the Consent Ed program;
- increased support and collaboration with organizations seeking co-sponsorship;
- support and consultation for the Cornell community; and
- training and skill development for student leaders.

In addition, funding will allow for continued leadership, personal development, and special interest activities to grow and build on the successes of previous years. Increased funding will also allow us to actively seek out new and exciting collaborations with other services and organizations, expand successful programs, and offer new, valuable opportunities and services to the student body.

It is for these reasons that we are requesting funding in the amount of **\$4.66 per student, per year**. This is the first time since the CWRC became byline funded in 1998 that we have requested any increase in funding. The CWRC has a record of excellent financial stewardship, and inclusive and collaborative programming, and the CWRC has big plans for the future that require additional byline funding and support.

Projected Use of Increased Funds

The CWRC is a student directed organization. Since our students change each year, so do our programs. Additionally, the CWRC cosponsors many events with other groups around campus; therefore the programs that these groups approach the CWRC with change from year to year. The requested increase can be broken down to several main objectives:

\$1.00 increase for Late Night Transportation. This funding of approximately \$13,500 will support safe transportation for students from 11pm-3am for 4 nights a week during the academic year.

- In response to the overwhelming increase in forcible touching crime alerts last year, and for a community (primarily women) thus frightened about walking alone at night, the CWRC worked with the SA to pilot a safe, door-to-door, late night transportation shuttle from campus to nearby areas where students live. With
-

minimal publicity and despite it only running for 5* nights during finals, 75 students used it and were grateful for safe late night services beyond what the Blue Light escort service provides.

- o *Originally scheduled to run for just 3 nights, student demand for the service made it possible to expand to 5 nights during the pilot session.
- In order to help reduce the number of attacks on women at night, and increase a sense of safety on campus, funding for Late Night Transportation will give students a safe way to get home late at night 4 nights per week for 12 weeks each semester.

\$1.66 increase for WRC programs, events & services. This funding would increase the CWRC's budget by approximately \$22,443.50

This would allow new support for:

- Consent Ed, which originated as a subsidiary program of the CWRC but is also a Registered Student Organization, to receive supplemental funding for training and publicity that is unavailable through SAFC funding. This is necessary for the group to continue and expand the workshops they provide about sexual assault, consent and bystander intervention skills.
- The annual publication of *Saturday Night*, which will provide a space for survivors of sexual violence to share their experiences and break the sense of isolation that many survivors experience after such a violation and to provide supportive resources for survivors and their friends and loved ones. Information about assault and rape culture will be provided, in the hope of shifting the culture of victim blaming and denial about sexual assault that happens at Cornell. Similar publications exist at Harvard and Duke universities and are effective at increasing discussion of these vital issues.
- Funding explicitly for the annual Women of Color Conference at Cornell. Being piloted this November 12, 2011, this conference will create a space for women of color and allies to explore their multiple, intersecting identities, find commonality, learn from one another and help to create a sense of community and inclusion at Cornell for all women.
- Feminism: Food for Thought is in its third year of operation at Flora Rose House. A weekly informal discussion group that is open to all, this successful program is built upon the sharing of a weekly meal to build community and learn from one another. Feminism: Food for Thought takes on issues involving gender equality, feminism, and the intersection of race/class/socioeconomics and cultural influences that impact students' understanding of themselves and these topics. Since Flora Rose House is no longer able to support the demand for meals for those without meal plans, the WRC strongly feels that it must supplement needed meals for attendees.

In addition to these new and expanded initiatives, increased byline funding will allow the CWRC to allocate 74.4% more funding for our own programs. This will allow us to greatly expand a number of successful programs such as International Women's Day (typically hosting 12-15 smaller, collaborative programs, we would like to do fewer but far larger events for this celebration), offer more smaller-scale programs (special interest/activist/etc.) and bring thought-provoking speakers and experts to campus. It will also allow the CWRC to undertake two major publicity campaigns—one to broaden awareness of the Center and its resources and the other to creatively spark a campus-wide conversation about sexism and inequality, for which our programs and events will provide context and explore solutions. The CWRC reaches thousands of students each year through our programming, campaigns, discussions and co-sponsorships. This publicity campaign will help students to connect the events and programs that they enjoy to the work of the Center. We anticipate a great increase in student involvement with CWRC projects as a result.

Lastly, this increase will also allow for more co-sponsorship monies to expand the CWRC's collaborations with organizations across campus. We anticipate being able to provide 37% more co-sponsorship funding, which will allow us to work with even more diverse organizations to provide opportunities for hundreds more students.

Thank you, Appropriations Committee, for your consideration and support.

DESCRIPTION OF ORGANIZATION

Mission Statement

The mission of the Cornell Women's Resource Center (CWRC) is to foster a more vibrant campus community by supporting the full and active participation of female students in both their personal and educational pursuits at Cornell. The CWRC champions endeavors that support women's education, empowerment, and advancement at Cornell and beyond.

The CWRC is dedicated to serving the *entire* Cornell community with mutual respect, honesty, and openness. The CWRC values women and men coming together to end sexism and all forms of oppression along with maintaining an environment where all are free to affirm and celebrate their differences and commonalities.

The CWRC provides resources, information, and referral; programs and events; and advocacy and support.

Organizational Profile

The Cornell Women's Resource Center is organizationally accountable to the Office of the Dean of Students and programmatically responsible to the student body and Student Assembly.

Organizationally the full-time Director reports directly to the Associate Dean of the Office of Student Support and Diversity Education.

Programmatically the Director reports to the student body through the CWRC Advisory Board and Student Assembly.

The CWRC Advisory Board currently consists of 16 student representatives. These students go through an application and an interview process before being invited to join the Board. The CWRC Advisory Board strives to encompass a diverse range of students, student perspectives and student interests from across the campus. Undergraduates and graduate students are eligible to apply for a position on the Advisory Board. The Advisory Board serves to provide counsel, support, and strategic planning for the CWRC. The Board members work hand-in-hand with the CWRC Director to provide quality programming and services to the Cornell student body. The Board operates in a non-hierarchical manner, with all members having an equal voice and equal, shared responsibility for leadership duties. Thus, while we do list officers for the purpose of registering as a student organization, leadership is shared amongst the Advisory Board members and we do not operationally have a role for "officers." All Advisory Board members assume responsibility on a rotating basis for facilitating meetings, taking minutes, representing the organization, and budget oversight.

The Advisory Board operates by consensus, meaning that unanimous agreement* must be reached on all decisions, whether financial, programmatic or advocacy-based. A consensus based decision-making model requires that all participants exercise respect and patience, and truly listen to one another's concerns, experiences, opinions and dissensions in order to find common ground. It requires the group to be willing to compromise, and to participate in a deliberative, sometimes slow process in order to find this unity of agreement. This process makes a direct application of the idea that all persons are equal, and all voices are valuable. The CWRC Advisory Board has been using this model since 2006 and has a 100% success rate in making decisions through the consensus process.

*Abstention from a decision is an option for those who may not be in 100% agreement with a given decision but who do not oppose it.

Current Advisory Board Members:

Ida Berstein (imb23@cornell.edu)
Rachael Blumenthal (rmb324@cornell.edu)
Jessie Bonney-Burrill (jb772@cornell.edu)
Emily Coon (ehc57@cornell.edu)
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Margo Cohen Ristorucci (mic28@cornell.edu)

Advisor

Laura Weiss (lbw26@cornell.edu)

Volunteers

Students can join the Center as volunteers at any point in the year. Volunteers help to staff the Center and welcome visitors, work on on-going projects, suggest and implement programming and are the heart and soul of our community. Individual projects are also available for those with special interests. Each year we are eager for students to get involved with Forword Magazine, The Vagina Monologues, FemSex, VOX, and Take Back the Night, to name just a few programs. Additionally, volunteers meet regularly throughout the year to develop an identity and sense of community for the CWRC.

Although the "membership" of the center falls below 50 (Advisory Board members, volunteers, faculty, etc.), the figure of importance is that of those undergraduate students reached through our programs and services. In the past three academic years (2008-11), the CWRC has served over 12,000 students *per year* through a multitude of programs, co-sponsorships, and awareness campaigns, as well as through contacts at the Center.

Inclusion

As a student organization, the CWRC strives to support the concerns of all women at Cornell and welcomes a diversity of beliefs regardless of political affiliation, race, ethnicity, age, ability, sex, gender identity and/or sexual orientation. The CWRC Advisory Board, student volunteers, programming and services all represent our commitment to diversity. Although the CWRC is a woman-centered space, it is not a women-only space. Men can be, and are, involved in the CWRC through serving on our Advisory Board, volunteering, attending programs, using our services, and acting as allies.

HISTORY

The story of CWRC is one filled with dedication to education, awareness, activism, and change. At the center of it all has been a group of students, women and men, who have recognized the need for a space devoted to serving the needs of women students at Cornell. The history of the CWRC begins in the early 1970's with such student groups as the National Organization for Women (which was not affiliated with the national NOW organization), United Sisters and the Feminist Alliance. For many years Cornell women shared a space downtown on State Street in Ithaca with women from the community. At a time when political awareness was at the center of the Women's Movement, students were active in sponsoring discussions, presentations, and speak-outs. A lending library, as well as comprehensive directories of campus and community services was established.

With funding always a challenge, the center had periods of both activity and inactivity throughout the 1980's and early 1990's. Several other groups sprung up to provide outlets for discussions about issues pertaining to women. In the spring of 1997, the CWRC opened once more with a new office and a large staff of volunteers. The volunteers, both women and men, dedicated many hours each week to staffing the office so that visitors could come in and become acquainted with the services provided. Some of the volunteers gained credit hours for the Cornell Tradition Fellow Program, and most continued to stay involved even without credit. During the Fall 1997-98 school year, CWRC leaders and volunteers successfully lobbied for Student Activity Fee funding. This process included everything from the initial funding request, to raising awareness and support on campus, to finding an administrative "home" for the center, to the hiring of a full-time staff person. In July 2002, the Office of the Dean of Students took over funding of the CWRC Director. Prior to this, funding for this position came out of the student activity fee.

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Our current director, Laura Weiss, has a B.A. from Brandeis University in English Literature and History with a concentration in Women's Studies and a Master of Science in Social Work from Columbia University concentrating in contemporary social work issues. Weiss has a background in interpersonal violence; prior to coming to Cornell, Weiss was the coordinator of sexual assault services at Northeastern University. Under her leadership, the CWRC has expanded its collaborative programming and has begun to implement new programs in its newly renovated space on the 2nd floor of Willard Straight Hall. We believe this move to the Office of Student Support and Diversity Education suite has helped to solidify the CWRC's presence on campus and has allowed the CWRC to begin to expand its range of services to best support the Cornell community. During Weiss's tenure, new programs such as Consent-Ed, The Female Sexuality Workshop (FemSex), VOX (Voices of Planned Parenthood), and the Feminism: Food for Thought series have been implemented, allowing for critical issues to be raised and discussed, and actions taken on subjects which directly impact women's lives.

Framework for CWRC Services

A general description of our five major service components is necessary before introducing past activities.

- **Information, Resources and Referral**

The CWRC provides a safe space for all students seeking assistance, information, resources and referral on a wide range of issues pertinent to the lives of women, as well as broader gender-related issues.

- **Programs and Events**

Perhaps the largest component of the CWRC is to educate and raise awareness among the campus community about women's and gender-related issues. CWRC programs not only educate and raise awareness, but also help to promote community among women and others interested in such issues.

- **Publications**

The CWRC has a long history of providing a print forum for women and men to speak on gender-related issues. *Forward* magazine provides Cornell students a chance to showcase their poetry, short stories, personal essays, photography, and art. *Forward* is published once a semester and distributed to approximately 1,200 students each year. The CWRC also publishes a Cornell Women's Handbook. The second edition of this handbook (after a 7 year hiatus) was published in April 2003 and was distributed across campus. An electronic copy of the handbook was made available in fall 2003 on the CWRC website. The online version of the Cornell Women's Handbook will be updated and revised in 2011-12.

- **Funding and support**

In addition to CWRC events, the center offers funding and collaboration for student-led initiatives on campus. A student group may complete an application for co-sponsorship for programs that help support our mission and expand the reach of the Center to more diverse audiences. Sponsorship ranges from donations of funds and supplies, as well as the use of the CWRC name.

- **Community Outreach**

CWRC students were involved in many community outreach activities last year, including: Expanding Your Horizons conference, fundraising for the Advocacy Center, and Take Back the Night.

EVENTS IN THE PRESENT FUNDING CYCLE, 2010-12

2010-2011 Highlights

Love Your Body Day: This was the 10th year the CWRC participated in this nationally organized campaign. Sponsored by the National Organization for Women, LYBD focuses on raising awareness around unhealthy and dangerous images of women in the media and supporting healthy body image and positive self-esteem for women and men. The CWRC organized a film screening of "Body Typed," which featured three short documentaries about various facets of bodies and how they are viewed, followed by a discussion on issues surrounding body image.

Feminism Food for Thought: In 2009 the CWRC began holding a weekly dinner and discussion series in collaboration with Flora Rose House on West Campus to generate conversation around women's rights, gender, and sexuality. Topics of discussion from 2010-11 included:

- men and feminism
- domestic violence in African American and LGBT communities
- feminism and dating
- recent lawsuit filed against Yale in its noncompliance with Title IX

In addition, various organizations and speakers are invited to the dinners to share their experiences and engage with attendees on certain topics. For the spring semester of 2011, the Women's Resource Center invited

- the Society of Women Engineers, which spoke about women in the fields of science and engineering
- Professor Jane Juffer of the English and Feminist, Gender, and Sexuality Studies Departments, who discussed her recent research on religion and community-building
- the Cornell Women's Rugby Team, which offered its perspective on women's sports teams
- Lecturer Yomna Chami, who talked about her research on Arab American women writers post-9/11 as part of International Women's Day programming

These dinners are typically relatively small – averaging 19 attendees last year – and are open to the Cornell community. The dinners are important because they provide a positive, informal space in which attendees can participate in discussions on a wide range of contemporary issues relating to women and feminism. Each dinner affords the people in attendance a supportive environment in which to challenge their own understandings of certain issues and enter into a respectful discourse with others.

International Women's Day Celebration: In 2011 we marked the 10th annual International Women's Day Celebration at Cornell. The IWD Committee plans events to bring awareness to women's issues around the globe and recognize the accomplishments of women worldwide. Highlights included:

- A Conversation with the Editors of *Feministing!*: Feminism's Identity Crisis
- Feminism Food For Thought: Latina Feminism
- Film "V-Day: Until the Violence Stops"
- Staged reading of "I am an Emotional Creature; Stories of Teenage Girls from Around the World" by Eve Ensler
- A Sneak Peek Back at History: Trip to Harriet Tubman's Home and Seneca Falls
- Social Hour to Benefit the Ithaca Advocacy Center
- Networking Reception with the President's Council for Cornell Women
- Panel of Returned Peace Corps Volunteers: Women Across the Globe
- Celebration of Women Around the World: Recognition Reception for Outstanding Work to Advance Women, with Keynote by Funa Maduka '05

The Vagina Monologues: The 2011 Vagina Monologues was the largest of the show's annual performances to date. On March 5, 2011 the directors led a cast of 46 Cornell women—undergrads, grad students and staff—to a sellout performance in Bailey Hall and sold 1,300 tickets, ultimately raising \$9,528.63 to donate to anti-violence charities. The Monologues are unique both in their scope and their span, addressing issues of family, emotion, sexuality, health and the human experience. Proceeds from Cornell's Vagina Monologues make up the Ithaca Advocacy Center's largest annual received donation; a portion also went towards organizations benefiting women affected by the aftermath of the Haitian earthquake.

FemSex: Fall 2005 was the first semester that center brought "FemSex" to the Cornell Campus. The Female Sexuality Workshop, or FemSex, is a student-run class for undergraduates started at U. C. Berkeley in 1993. Its mission is "to create a safe environment within which participants can work to attain empowered relationships with female identity and sexuality. By building community, encouraging self-exploration, and guiding education, it aims to enable individuals to recognize and validate their own experiences, to explore the options available to them, and make educated and self-aware choices." Topics included: anatomy and physiology, cultural influences on sexuality, STIs and safer sex, women's health, reproductive choices, partner sex and relationships. The class is structured as a facilitated discussion led by three student facilitators.

Take Back the Night: An annual event organized to speak out against domestic violence and sexual assault. Approximately 80 students from Cornell met students from Ithaca College and members of the Ithaca community to put together this event and show their support for ending violence against women.

Jackson Katz & Byron Hurt: Filmmakers, authors, educators, and activists Jackson Katz and Byron Hurt spoke about the negative consequences of American masculinity. They focused specifically on masculinity in a college setting and laid out steps that they believe colleges should, and need, to take in order to create a safer environment for all of its students. Katz and Hurt discussed sexual assault and the culture of violence that American masculinity perpetuates, particularly within sports and Greek life. They also discussed portions of their book as well as a new documentary that Katz directed which focused on hip hop, rap culture, sexual assault, and misogyny. The purpose of the event was to reach a varied audience on campus about sexual assault and men's role in the issue. Katz and Hurt emphasized that men can and should take part in the fight against and prevention of sexual assault.

Joe Sammons : President and CEO of Planned Parenthood of the Southern Finger Lakes, Joe Sammons, spoke to an audience of 100 students and community members on Cornell's campus on Wednesday, April 27, 2011. Joe's talk, entitled "Why Planned Parenthood Matters," began by addressing current threats to reproductive justice, including attacks on Planned Parenthood's funding. This part of his talk was informative and frightening, making it clear that reproductive rights that were established in the past are no longer guaranteed for the future. Joe then addressed misconceptions about Planned Parenthood, including that most people think of abortions when they think of the organization, even though abortion makes up only six percent of its services. He emphasized that Planned Parenthood is about much more than just abortions- in fact, it is about women's health and preventative care. Joe also discussed ways that we can get involved, as college students and community members, to protect and preserve our rights to reproductive health in trying times. He emphasized that the public's stand against the proposed cuts to Planned Parenthood's funding is the reason the bill did not go through. His talk was inspirational and encouraged attendees to speak up, insisting that we can make a difference.

Colby Bruno: On Tuesday April 19th, Colby Bruno spoke in Lewis Auditorium in an event sponsored by the Cornell Women's Resource Center, Women in Public Policy, Diversity Alumni Affairs, African, Latino, Asian and Native American Programming Board (ALANA), Panhellenic Council, and the Office of Fraternity and Sorority Affairs. As an attorney helping sexual assault victims seek civil remedies, Colby gave listeners her insight into the many ways sexual assault affects victims' lives and offered suggestions on ways to alleviate the problem. Approximately 25 people were in attendance, which fostered an open dialogue between students, faculty, and administrators, among them an ILR professor and CUPD Chief Kathy Zoner. The event's format was very flexible, allowing generous time for questions and feedback. Colby's message was invaluable, and the event was incredibly timely given the current climate both on campus, and nationally.

2011-12 Planned Programs:

- Feminism Food For Thought (beginning Sept 1, 2011)
- Speaker: Terry O'Neill, President of NOW (Sept 26, 2011)
- Love Your Body Day (Oct 12-14, 2011)
- FemSex (beginning in October 2011)
- Women of Color Conference (November 12, 2011)
- *The Vagina Monologues* (March 9, 2012)
- International Women's Day celebrations (March 2012)
- Speaker: David Lisak, PhD, researcher on campus sexual assault (April 2012)
- Diverse co-sponsored programs including Expand Your Horizons conference and Margaret Cho @ Bailey Hall

Additional Information

National research tells us the following regarding women's educational experience:

- Gender barriers contribute to the different experiences of women and men on campus (Sadker, D. "Where the Girls Are: Confusing Political Arguments with Educational Research." *Education Week*, 16,49-50)
- Typical student culture tends to reinforce male (not female) academic, athletic, and leadership activities (Holland, D. and Eisenhart, M. (1990) *Education in Romance*. Chicago: U of Chicago Press)
- Many women in co-educational settings do not receive the necessary guidance and encouragement to hold high expectations and pursue leadership opportunities (Forest, L., Hotelling, K. and Kub, L. (1984) "The Elimination of Sexism in the University Environment" Paper presented at the Second Annual Student Development Through Campus Ecology Symposium)
- Women tend to enter college with higher grades than men, yet they exhibit lower expectations and lower self-esteem (The Cooperative Institutional Research Program 1995 *First Year Survey Institutional Summary for 1995*. University of Richmond)
- "...there is evidence that treating male and female students as though they have identical needs in college is not educationally sound for either group but may work to the special detriment of women" (Whitt, E. (1994) "I Can Be Anything! Student Leadership in Three Women's Colleges." *Journal of College Student Development*, 35, 198-207)

While Cornell has made many efforts to improve the climate for female students, the university has a long way to go. Although Cornell can claim "equality" on paper, the reality of the campus tells a different story, one of an institution struggling to catch up with its policies. The validation and legitimization of women's experiences is a necessary step in creating equality at Cornell for people of both genders. As President Skorton himself said in his *Daily Sun* column on March 9, 2009, "I am concerned, however, about our progress in a number of areas, including three related to the status of women at our University: the representation of women in specific areas of the student body, the representation of women on the faculty and the representation of women in senior leadership positions." Truly, there is still work to be done.

The role of any women's resource center is to be a place that fosters positive change regarding gender issues. In addition, it should be a place of safety and support, as well as outreach and advocacy. Women's centers serve the student population by being a place of resources and information, by providing support for student-initiated programs and events, and by supporting opportunities to raise-awareness, build community, and perform community service. The CWRC allows Cornellians, both women and men, to empower themselves by identifying their needs and important issues while creating initiatives to address them.

FINANCIAL STATEMENTS

Budget Overview 2008-09 Women's Resource Center

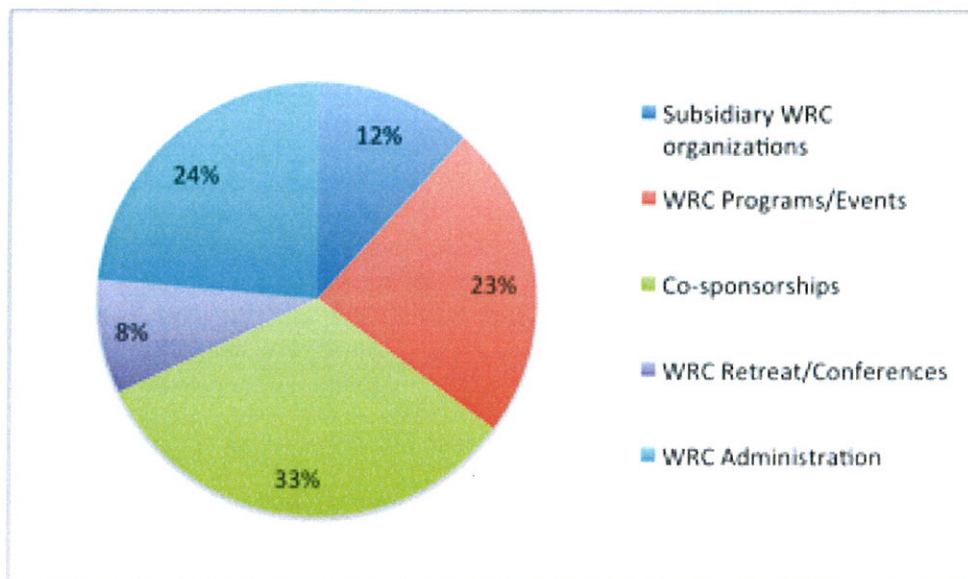
Revenues

Byline Funding	24,436.00
Rollover from 2007-08	1,959.96
Gift donation	30
Total Revenue:	26,425.96

Expenses

Subsidiary WRC organizations	2,886.09
WRC Programs/Events	5,827.76
Co-sponsorships	8112.38
WRC Retreat/Conferences	2114.51
WRC Administration	5843.65
Total Expenses:	24,784.39

Net income/residual income:	1641.57
Beginning account balance:	1,959.96
Ending account balance:	1,641.57



Cornell Women's Resource Center July 2008-June 2009 Detailed Reporting

Total: \$24,784.39

Program/Category	Event	Date	Total Cost	Attendance	Cost Breakdown	
FemSex	Workshop series	fall 2008		58	Publicity: 58.00	
		Spring 2009	50.25		Publicity: 50.25	
						Total Cost of FemSex: 108.25
faQ Online (run through WRC 08-09)						
	faQ Mentor mtg	9/28/08	23.25		8 Food: 23.25	
	Fall publicity	10/24/08	275		Publicity: 275.00	
	Web hosting renewal	11/20/08	9.95		Web hosting: 9.95	
						Total Cost of faQ Online: 308.20
Forward Magazine	Fall 2008 edition	12/16/08	1356.38		250 Publication cost: 1350 Publicity: 6.38	
	Spring 209edition	5/4/09	1113.26		200 1100.00 Publicity: 13.26	
						Total cost of Forward: 2,469.64
International Women's Day	Recognition Reception for Outstanding Work for the Advancement of Women	3/8/09			65 Publicity: 77.38 Program: 28.40	
						co-sponsored with ISSO (int'l Students & Scholars Office)
						Awards and gifts: 160.95

	14 additional co-sponsored events			320		Total cost of IWD: 266.73
Love Your Body Day						
	LYBD tabling	10/15/08	350.55	350	Food: 275.00 Publicity: 75.55	
	LYBD Body Image event (speaker)	10/15/08	300	80	Honorarium: 300.00	co-sponsored with Cornell Minds Matter
						Total cost of LYBD: 650.55
The Vagina Monologues						
	The Vagina Monologues performances @ Anabel Taylor	3/7/09		660	Playbills: 299.60 Publicity: 123.97 Cast t-shirts: 327.25 Supplies: 33.20 Ticket printing: 35.04	
	The Vagina Monologues performances @ RPCC Multipurpose Room	3/2 & 3/3/2009		240	ighting/sound rehearsals & performances: 596.25	
						Total cost of The Vagina Monologues: 1,415.31
Speaker: Sarah Katherine Lewis						
	Author of "Sex and Bacon" Event at Keaton House	11/20/08		13	Food: 26.14	

	Talk at Goldwin Smith	11/21/08		84	Publicity: 276.90 Food: 129.09 Books: 269.10 Dinner for speaker & organizers: 84.31 Honorarium: 1,000.00 WSH guest suite lodging: 90.00 Travel: 428.99	
	Talk at CWRC	11/19/08		13	Food: 73.95	
						Total cost of Speaker: 2,378.48
WRC smaller scale programs	Got Consent Awareness Campaign	year round	3,014.70	500	Got Consent stickers: 325.00 Condoms/safer sex supplies: 522.20 Consent t-shirts (250): 2,167.50	
	Women's Networking Dinner	2/2/09		52	Food: 370.42	
	SMUT Magazine	9/25/08	46.45	60	Publicity: 46.45	
	Brown Bag Lunch Series	11/5/08	14	8	Food: 14.00	
		11/12/08	16.54	6	Food: 16.54	

		11/19/08	16.54	9 Food: 16.54	
		11/24/08	19.08	11 Food: 19.08	
		12/3/08	19.08	6 Food: 19.08	
		2/12/09	7.72	10 Food: 7.72	
		4/10/09	6.1	4 Food: 6.10	
		4/17/09	3.98	10 Food: 3.98	
				Printing (materials):	
				85 210.00	
				75 Food: 11.20	
	Reproductive Rights tabling	10/31/08	210		
		4/24/09	11.2		
	Sex Toy Party	11/14/08	296.48	54 Publicity: 45.45	
				Food: 135.03	
				Raffle items: 116.00	
	Breaking Bread Program	4/14/09	156	34 Publicity: 156.00	Note: other costs covered by Cornell Diversity Initiatives "Breaking Bread" program
		4/20/09		30	
	WRC Volunteer events	9/23/08	31.32	23 Food: 31.32	
		10/7/08	21	16 Food: 21.00	
					Total cost of WRC smaller scale programs: 1,116.69
Co-Sponsorships	Expanding Your Horizons conference	4/25/09	1,000.00	Workshop costs: 450 1000.00	co-sponsored with the EYH Conference

Andrea Gibson/Slam Poetry event	10/24/08	600	150 Honorarium: 600.00	Co-sponsored with DASH (Direct Action to Stop Heterosexism)
Intersex at the Intersection of Queer & Disability Theories	9/19/08	350	52 Honorarium: 350.00	Co-sponsored with DASH (Direct Action to Stop Heterosexism)
Gathering of the Council of the 13 Grandmothers	10/5/08	470	750 Travel: 470.00	Co-sponsored with Cornell United Religious Works
Black Women's Retreat	2/1/09	1,500.00	Travel & lodging: 82 1500.00	Co-sponsored with Les Femmes de Substance
Filthy/Gorgeous	2/28/09	350	550 WSH fees: 150.00 towards Publicity: 150.00 Decorations: 50.00	Co-sponsored with Haven
The Role of the Hijab in the Workplace in Egypt	1/4/09	500	7 Travel: 500.00	Co-sponsored with the Arabic Language House

Take Back the Night	4/29/10	263	90 Publicity: 3.00 ASL Interpreting services: 260.00	Co-sponsored with The Advocacy Center
"Hug a Queer" event	11/14/08	19.38	130 Food: 19.38	Co-sponsored with DASH (Direct Action to Stop Heterosexism)
"Sexploration on College Campuses" with Tristan Taormino	12/5/08	500	140 Honorarium: 500.00	Co-sponsored with Haven
World AIDS Day event	12/4/08	100	26 Honorarium: 100.00	Co-sponsored with SAFE
TransRhetorics Conference at Cornell	3/7/09	500	160 Honorarium: 500.00	Co-sponsored with LGB Studies Dept
Project Kenya	1/4/09	300	8 Travel: 300.00	Co-sponsored with Project Kenya
Chris Pareka Live at Cornell	1/20/09	250	130 Honorarium: 250.00	Co-sponsored with Haven
AIDS Memorial Quilt	12/1/08	400	600 Honorarium: 400.00	Co-sponsored with CUPB
Kitsch Magazine	9/12/08	250	500 Ad purchased: 250.00	Co-sponsored with Kitsch Magazine

	ILR Benefit Concert	4/23/09	60	45 Sound system: 60.00	Co-sponsored with ILR Women's Caucus
	Isla de Chira Service Trip	5/27/09	400	6 Travel: 400.00	Co-sponsored with Isla de Chira trip
	Screening of "CUT" and discussion with filmmaker	9/16/08	300	64 Honorarium: 300.00	Co-sponsored with Cornell Cinema
					Total for Co-sponsorships: 8,112.38
WRC Board					
Leadership Retreat	Retreat	9/18-19/09	1,535.11	Facilities- lodging, meals & meeting space: 17 778.30 Transportation: 527.76 Supplies: 167.63 Food (1 meal): 61.42	Total cost of Leadership Retreat: 1535.11
Conferences	Women, Action & Media Conference (Boston, MA)	4/8/09	379.4	6 Registration: 155 Travel: 224.40	Note: Hotel and other fees covered by Office of the Dean of Students

NOW New Activist Training Institute (Seneca Falls, NY) 11/7/08 200 10 Registration: 200.00

Total cost for Conferences: 579.40

WRC Administrative Costs

Water for Center year-round 75 Water and cooler 100 rental: 75.00

Office supplies for WRC year round 207.9 office supplies: 42.59 ink cartridges: 115.36 white noise machine: 49.95

Routine Printing/Publicity for Center Aug-09 3209.11 5,000 Qcards: 310.00 WRC cups/Publicity: Aug-08 5,000 2,017.51 Advertising: 388.20 1/2/09 5,000 Postcards: 493.40

Thank you for Graduating Seniors 5/13/10 68.32 Cornell Alumni stickers: 10 18.32 Honor Cords: 50.00

Clubfest 8/31/08 60.54 200 Candy: 50.54 Registration fee: 10.00

Snacks for weekly meetings & available in the Center	year round	351.06	30 per week	Food: 351.06	
Dinner for student selection committee- 4 hour mtg.	4/27/09	25		7 Food: 25.00	
	5/5/09	88.45		7 Food: 88.45	
Board meet and greet (outgoing and incoming Boards)	5/12/09	46.68		24 Food: 48.68	
Board interviews	5/4& 5/5/09	58.16		22 Food: 58.16	
Books (17 copies) for WRC Summer Reading Project	6/16/09	172.89		16 Books: 172.89	
Mailings	6/25/09	64.35		Postage: 64.35	
CIT monthly charges	monthly	1414.19		CIT data charges: 1414.19	Total Administrative costs: 5,843.65
			12,334=students reached		TOTAL: 24,784.39

NOTE: Sales from The Vagina Monologues tickets and t-shirts raised \$8,344.38 for anti-violence charities.

All proceeds are donated annually to The Advocacy Center in Ithaca and V-Day for international efforts.

Budget Overview 2009-10 Women's Resource Center

Revenues

Byline Funding	25,090.00
Rollover from 2008-09	1,641.57
True Up 5%	1336
Total Revenue:	28,067.57

Expenses

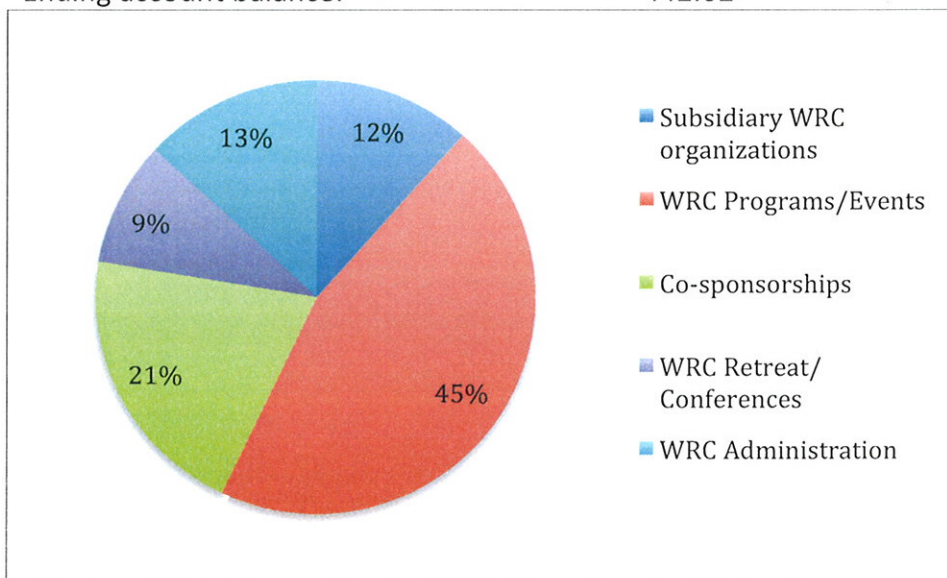
Subsidiary WRC organizations	3,209.30
WRC Programs/Events	12,555.01
Co-sponsorships	5,682.00
WRC Retreat/Conferences	2,562.84
WRC Administration	3,615.80

Total Expenses: **27,624.95**

Net income/residual income: 442.62

Beginning account balance: 1,641.57

Ending account balance: 442.62



Cornell Women's Resource Center July 2009-June 2010 Detailed Reporting

Total: \$ 27,624.95

Program/Category	Event	Date	Total Cost of event	Attendance	Cost Breakdown	
Consent Ed	Facilitator training- full day	4/17/10	\$300.20	17	Professional trainer: 150 Food: 118.52 Reading Materials: 31.68	
	Planning retreat	1/21/10	\$47.54	8	Food: 15.26 Binders: 32.28	
						Total Cost of Consent Ed: 347.74
FemSex	Workshop series	fall 2009	\$58.50		Publicity: 58.50	
		Spring 2010	\$35.50		Publicity: 35.50	
						Total Cost of FemSex: 94.00
Forword Magazine	Fall 2009 edition	12/3/09	\$1,331.23	250	Publication cost: 1300.00 Publicity: 31.23	
	Spring 2010 edition	5/6/10	\$1,436.33	275	Publication cost: 1430.00 Publicity: 6.33	
						Total cost of Forword: 2,767.56
International Women's Day	Recognition Reception for Outstanding Work for the Advancement of Women	3/8/10	\$404.20	80	Speaker lodging fees: 225.00 Decorations: 45.97 Awards and gifts: 105.83 Program: 27.40	
	14 other events co-sponsored with various orgs		\$0.00	320		
						Total cost of IWD: 404.20
Love Your Body Day	LYBD tabling	10/15/09	\$581.50	250	Food: 236.50 LYBD posters: 30 LYBD stickers (5,000): 315.00	
	LYBD Keynote address: Health at Every Size	10/15/09	\$1,218.52	52	Travel for speakers: 1012.55 Food: 205.97	
	LYBD lunch reception with Keynote speakers	10/16/09	\$38.00	16	Food: 38.00	
						Total cost of LYBD: 1838.02
Speaker	Inga Muscio, lecture	4/20/10	\$3,587.09	46	Travel: 452.79 Publicity: 60.00 Honorarium: 3,000.00 Contract fees: 19.40 Books to raffle: 54.90	
	Inga Muscio, Feminism: Food for Thought speaker	4/21/10	\$75.40	15	Books to raffle: 75.40	
	Inga Muscio, writing as activism workshop	4/22/10	\$0.00	4	costs included in above	
						Total cost of Speakers: 3,662.49
The Vagina Monologues	The Vagina Monologues performance @ Statler Auditorium	3/13/10	\$3,535.26	675	Playbills: 1121.00 Publicity: 310.00 Cast t-shirts: 365.50 Promotional temp. tattoos (5400): 406.86 Audition posters: 24.00 Flowers for cast: 263.00 Rental fee for Statler: 900.00 Debriefing dinner with Directors (4): 132.90 Ticketing fees: 12.00	

	The Vagina Monologues performances @ RPCC Multipurpose Room	3/5+3/6/10	\$1,353.48	240 Food for cast at tech rehearsal: 54.99 lighting/sound rehearsals & performances: 1220.00 Stage props: 24.67 Supplies: 53.82	
	The Vagina Carnival	2/25/10	\$50.34	75 Supplies: 50.34	
					Total cost of The Vagina Monologues: 4,939.08
Feminism: Food for Thought	Weekly dinner/discussion at Flora Rose House	year round	\$0.00	234 Food supplied by Flora Rose House	co-sponsored with Flora Rose House
					Total cost of Feminism: Food for Thought: 0.00
Sex @ Cornell 3-part series	Part 1: Nuts & Bolts with Planned Parenthood Educator	4/1/10	\$173.52	19 Food: 114.03 Publicity: 59.50	
	Part 2: Doin' It Well	4/8/10	\$190.50	16 Food: 190.50	
	Part 3: Sex & Culture	4/15/10	\$230.50	16 Food: 230.50	
					Total cost of Sex @ Cornell: 594.53
WRC smaller scale programs	Women's Breakdancing Workshop	4/12/10	\$1.44	14 publicity: 1.44	
	Women's Welcome Reception	9/24/09	\$399.90	80 Food: 399.90	
	Sin by Silence film screening		\$50.00	55 DVD & licensing purchase: 50.00	
	GoPurple Domestic Violence Awareness	11/2/09	\$8.99	300 Balloons: 8.99	
	Women & Mental Health discussion	10/1/09	\$18.37	14 Food: 18.37	Co-sponsored with Cornell Minds Matter
	WRC Board meet & greet (outgoing Board & new Board)	5/13/10	\$80.00	26 Food: 80.00	
	Got Consent? Campaign	all year	\$471.00	700 Got Consent stickers: 215.00 Condoms/safer sex supplies: 256.00	
	WRC Volunteer Appreciation event	4/23/10	\$86.99	23 Food: 22.99 Bowling lane rental: 64.00	
					Total cost of WRC smaller scale programs: 1,116.69
Co-Sponsorships	Expanding Your Horizons conference	4/17/10	\$1,200.00	520 Workshop costs: 1200.00	co-sponsored with the EYH Conference
	"Good Hair" screening	2/4, 2/5 2/7/10	\$195.00	Screening co-sp: 75.00 Half price tickets for 60 students: 120.00	Co-sponsored with Cornell Cinema
	"Precious" screening	3/12, 3/14, 3/15, 3/18/2010	\$289.00	Screening co-sp: 75.00 Half price tickets for 80 students: 160.00 12 tickets for Flora Rose House students: 54.00	Co-sponsored with Cornell Cinema & Flora Rose House

Alumni Networking Event	5/1/10	\$250.00	80 Food: 200. Publicity: 50.00	Co-sponsored with Black Women's Support Network	
Gender issues in the Workplace	4/27/10	\$50.00	32 Honorarium: 50.00	Co-sponsored with ILR Women's Caucus	
ILR Women Faculty/Student mixer	11/8/09	\$60.00	27 Food: 60.00	Co-sponsored with ILR Women's Caucus	
Celebration of Asian American Women	3/12/10	\$1,000.00	120	Co-sponsored with Asian/Asian American Forum	
Black Women's Retreat	1/27-29/10	\$1,500.00		Co-sponsored with Les Femmes de Substance	
Filthy/Gorgeous	2/29/10	\$300.00	700 WSH fees: 150.00 towards Publicity: 150.00	Co-sponsored with Haven	
Beyond the Pink Ribbon Empowerment Brunch	10/4/09	\$150.00	30 Speaker honoraria: 150.00	Co-sponsored with Sigma Gamma Rho sorority	
Take Back the Night	4/29/10	\$263.00	90 Publicity: 3.00 ASL Interpreting services: 260.00	Co-sponsored with The Advocacy Center	
Sex Positivity Program with Planned Parenthood Educator	2/9/10	\$75.00	34 Honorarium: 75.00	Co-sponsored with ??	
"Not for Sale" anti-trafficking event	9/27/09	\$350.00	Honorarium: 350.00	Co-sponsored with Latinas Promoviendo Comunidad Sorority	
				Total for Co-sponsorships: 5,682.00	
WRC Board Leadership Retreat	Retreat	9/18-19/09	\$1,621.05	14 Facilities- lodging, meals & meeting space: 988.80 Transportation: 500.00 Art supplies: 87.81 Food (1 meal): 44.44	Total cost of Leadership Retreat: 1621.05
Reproductive Rights Conference	CLPP Reproductive Rights & Social Justice Conference	4/8-10/11	\$941.79	4 Hotel room: 437.89 (2 nights) Registration: 200.00 Travel: 303.90	Total cost for Conference: 941.79
WRC Administrative Costs	Water for Center	year-round	\$62.50	100 Water and cooler rental: 62.50	
	Office supplies for WRC	year round	\$87.57	Organizational storage: 84.88 Binder: 2.69	

Routine Printing/Publicity for Center	Aug-09 Jan-10	\$1,225.00	5,000 Qcards: 458.00 Qcards: 237.00 Copying: 530.00	
Sweatshirts for Board & Volunteers		\$812.00	29 Printing: 812.00	
Thank you for Graduating Seniors	5/13/10	\$68.32	10 Cornell Alumni stickers: 18.32 Honor Cords: 50.00	
Registration for ClubFest		\$10.00	registration fee: 10.00	
Snacks for weekly meetings & available in the Center	year round	\$334.95 30 per week	Food: 334.95	
Dinner for student selection committee- 4 hour mtg.	5/11/10	\$96.80	8 Food: 96.8	
Mailings	6/16/10	\$47.09	Postage: 47.09	
CIT monthly charges	monthly	\$871.57	CIT data charges: 871.57	
				Total Administrative costs: 3,615.80
			10,618=Students reached through programming	TOTAL: 27,624.95

NOTE: Sales from The Vagina Monologues tickets and t-shirts raised \$9,040.30 for anti-violence charities. All proceeds are donated annually to The Advocacy Center in Ithaca and V-Day for international efforts.

Budget Overview 2010-11 Women's Resource Center

Revenues

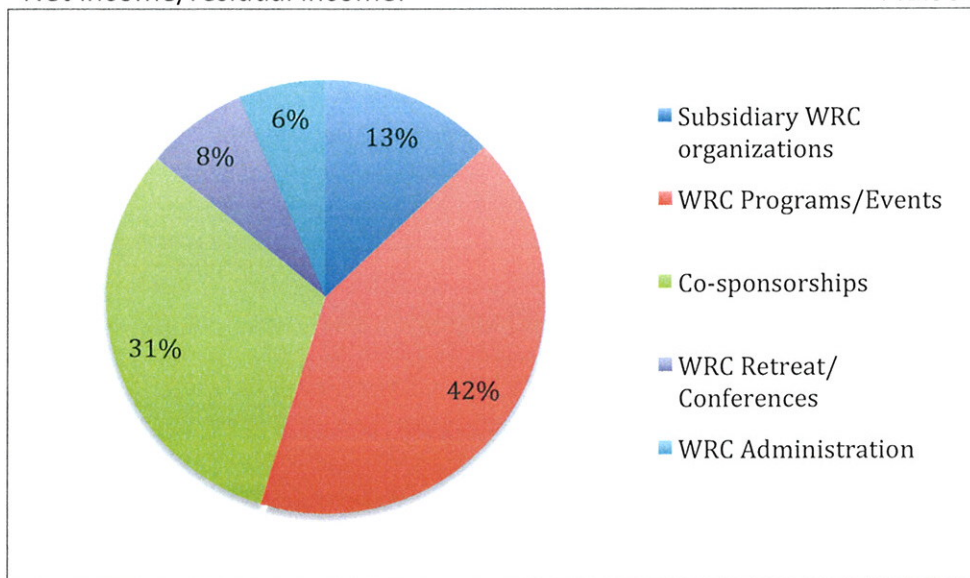
Byline Funding	25,090.00
Rollover from 2009-10	442.62
True Up 5%	1636
Gift Donation	20
Total Revenue:	27,188.62

Expenses

Subsidiary WRC organizations	3,452.11
WRC Programs/Events	11,211.20
Co-sponsorships	8,335.60
WRC Retreat/Conferences	2,017.59
WRC Administration	1,730.19

Total Expenses: **26,746.69**

Net income/residual income: 441.93



Cornell Women's Resource Center July 2010-June 2011 Detailed Reporting

Total: \$26,746.69

Program/Category	Event	Date	Total Cost of event	Attendance	Cost Breakdown
Consent Ed	Facilitator training- full day	4/16/11	253.89	10	Professional trainer: 150 Food: 85.05 Materials: 18.84
	Love & Consent Open House	2/11/11	149.26	55	Food: 144.77 Publicity: 4.49
	Workshop supplies	10/14/10	52.12		poster board & giant note pad: 52.12
	Workshops:				
	TriDelta	2/27/11		80	
	Kappa Delta	2/21/11		58	
	Alpha Epsilon Phi	2/22/11		40	
	Alpha Xi Phi	2/26/11		25	
	Kappa Kappa Gamma	3/12/11		25	
	TriDelta	4/3/11		10	
	Alpha Xi Phi	4/3/11		25	
	Panhellenic Council	4/7/11		80	
	Sigma Delta Tau	3/8/11		40	
Alpha Phi	3/6/11		100		
Total Cost of Consent Ed:					
					455.27
FemSex	Workshop series	fall 2010	57.25		Sex ed kits: 50.00 Publicity: 7.25
	Workshops:				
	Introduction to workshop	3/8/11		12	
	Identity, stereotypes, and exploring isms	3/13/11		12	
Menstruation and Anatomy	3/15/11		12		

	Body Image	3/29/11		11		
	Communications and Relationships	4/3/11		10		
	Birth, Abortion, and Adoption	4/10/11		9		
	Gender, Sex, and Sexuality	4/12/11		12		
	Sexual Health, STIs, and Contraception	4/19/11		11		
	Body image part 2	4/26/11		12		
	Masturbation, Pleasure, and Orgasm	5/1/11		11		
	Pornography and Sex Work	5/3/11		11		
	Violation of Boundaries and Empowerment Party	5/10/11		12		Total Cost of FemSex: 57.25
Forword Magazine	Fall 2010 edition	Dec-10	1271.33	250	Publication cost: 1265.00 Publicity: 6.33	
	Spring 2011 edition	May-11	1254.26	250	Publication cost: 1250.00 Publicity: 4.26	Total cost of Forword: 2,525.59
VOX	"Why Planned Parenthood Matters" talk by Joe Sammons, CEO of PPSFL	4/27/11	414	100	Publicity: 24.00 Police Presence: 390.00	Total cost of VOX: 414.00
International Women's Day	I am an Emotional Creature reading	3/8/11	125.98	45	3 Copies of Book: 25.98 Food: \$100	Co-sponsored with Flora Rose House
	Trip to Seneca Falls Women's Rights National Historic Park & Harriet Tubman House	3/5/11	200	16	Transportation: 200	Cco-sponsored w/Residential Programs

Recognition Reception for Outstanding Work for the Advancement of Women	3/13/11	1,385.57	125	Speaker travel fees: 408.79 Publicity: 349.85 Decorations: 87.40 Awards: 194.67 T-shirts: 344.86 Program: 198.56	Co-sponsored with ALANA
Pathways to Success Netorking with PCCW & BWSN	3/3/11		70		Co-sponsored with Black Women's Support Network and President's Council of Cornell Women
Latina Feminism/Food for Thought discussion	3/3/11		19		Co-sponsored with Flora Rose House
Social Hour to Benefit Ithaca Advocacy Center	3/9/11		30		Held at Level B
Women in the Muslim World/Food for Thought discussion	3/10/11		40		Co-Sponsored with Flora Rose House & Committee for the Advancement of Muslim Culture
ILR Faculty Panel: Decent Work for Women	3/11/11		44		Co-sponsored with ILR Women's Caucus
Peace Corps Panel: Women Around the World	3/11/11		32		Co-sponsored with Returned Peace Corps Volunteers of Ithaca & ILR
V-Day: Until the Violence Stops screening at Balch	3/4/11		9		Co-sponsored with Residential Programs
"Ahead of Time" film	3/5/11		33		Co-sponsored with Cornell Cinema

	"Vision: From the Life of Hildegard von Binden" film	3/6/11		25		Co-sponsored with Cornell Cinema
	"Last Train Home" film	3/7/11		20		Co-sponsored with Cornell Cinema
						Total cost of IWD: 1910.11
Love Your Body Day	Film screening "Body Typed"	10/27/10	170.23	28	Film rental & licenses: 105.00 Insured mail: 13.25 Food: 51.98	
	LYBD tabling	10/27/10	121.61	400	Food: 121.61	
	Relaxation & Pampering Event	10/28/10	304.95	34	Massage clinic: 120.00 Supplies & samples: 184.95	
						Total cost of LYBD: 596.79
Speakers	Marianne Schnall "Daring to be Ourselves"	3/30/11	1,744.00	26	Honorarium: 1,000 Travel: 720.00 Publicity: 24.00	
	Feministing: Miriam Perez & Vanessa Valenti	3/2/11	731.47	18	Honorarium: 500.00 Sound: 185.00 Publicity: 24.00 Parking & postage: 22.47	co-sponsored with Students Acting for Gender Equality
	Michelle Goldberg	9/24/10	1572.02	47	Honoarium: 1,150.00 Sound: 180.00 Publicity: 99.84 Food: 132.92 Parking: 9.26	co-sponsored with Feminist, Gender & Sexuality Studies

	Colby Bruno, Esq. Victim Rights Law Center	4/19/11	737.55	27	Honorarium: 700 Food: 37.55	Co-sponsored with Women in Public Policy, Office of Fraternity and Sorority Affairs, Panhellenic, Diversity Alumni Affairs
						Total cost of speakers: 4,785.04
The Vagina Monologues	The Vagina Monologues performance	3/5/11	2,682.85	1329	Playbills: 625.00 Publicity: 300.00 Cast t-shirts: 525.00 Custodial services at Bailey: 300.00 Police presence at Bailey: 520.00 Food for cast at performance: 346.94 Supplies: 65.91	
	Cast bonding event	2/19/11	111.04	40	Food: 111.04	Total cost of The Vagina Monologues: 2,793.89
Feminism: Food for Thought	Weekly dinner/discussion at Flora Rose House	year round	0	494	Food supplied by Flora Rose House	co-sponsored with Flora Rose House Total cost of Feminism: Food for Thought: 0.00
Take Back the Night	Take Back the Night March & Rally	4/28/11	325	85	Payment for ASL interpreters: 325.00	Total cost of Take Back the Night: 325.00
WRC smaller scale programs	WRC Open House	4/22/11	137.77	36	Tri-folds & publicity: 22.45 Food: 115.32	
	Brown bag lunch during Fall Break	10/12/11	17.79	5	Food: 17.79	

	Solidarity Rally to End Violence Against Women	11/12/10	17.82	100	Posterboard: 17.82	
	Women of Color Conference Planning Retreat	2/5/11	28.99	11	Food: 28.99	co-sponsored with ALANA and Asian/Asian American Center
	Got Consent? Campaign	all year	598	700	Got Consent stickers: 339.00 Condoms/safer sex supplies: 259.00	co-sponsored with Consent Ed Total cost of WRC smaller scale programs: 800.37
Co-Sponsorships	Expanding Your Horizons conference	4/16/11	1,500.00	625	Workshop costs: 1400.00 Mailings: 100.00	co-sponsored with the EYH Conference
	Camp Trans	10/21-24/10	1,500.00	325	Travel: 1268.00 Publicity: 33.00 Sound/tech: 199.00	co-sponsored with Watermargin Co-op
	Int'l Day to Eliminate Violence Against Women	12/4/10	175	60	Art Supplies: 175.00	Co-sponsored with CUSLAR
	Byron Hurt & Jackson Katz Community Forum	3/9/11	750	120	Honorarium: 750.00	Co-sponsored with ALANA, Dean of Students, A3C, Carol Tatkon Center, Africana Library, Gannett, Office of Fraternity and Sorority Affairs, Office of Minority Educational Affairs and Student and Academic Services.
	Red Thread Benefit Formal	4/29/11	600	250	Honorarium: 550.00 towards Publicity: 50.00	Co-sponsored with Minority Organization of Architecture,

						Art and Planning
Benefit for Women to Women International	4/9/11	120	80	Sound: 120.00		Co-sponsored with Amnesty International
Art at Lansing Residential Facility	4/1/11	125	40	Art supplies: 125.00		Co-sponsored with Art Beyond Cornell
Pay Equality Bake Sale	4/12/11	30	50	Baking supplies: 30.00		Co-sponsored with ILR Women's Caucus
International Girls Day	11/20/10	300	80	Supplies: 100.00 Food: 200.0		Co-sponsored with Kappa Delta sorority
"Express Yourself" Celebration of Asian American Women	4/10/11	500	150	Food: 500.00		Co-sponsored with Asian/Asian American Center
Black Feminisms Panel	4/6/11	151.38	65	Food: 151.38		Co-sponsored with Save Africana Action Committee
Black Women's Retreat	1/28-30/11	1,100.00	64	Transportation: 1100.00		Co-sponsored with Les Femmes de Substance
Filthy/Gorgeous	2/26/11	250	900	WSH fees: 150.00 towards Publicity: 100.00		Co-sponsored with Haven
Wellness Spa	12/4/10	100	30	Speaker honoraria: 100.00		Co-sponsored with Delta Sigma Theta sorority
Faces of American Modern Day Slavery exhibit	11/29-12-1/10	275.22	8,000	Supplies & Materials: 275.22		Co-sponsored with SASSY (Students Against the Sexual Solicitation of Youth)
Sex Trafficking Conference/Training	5/3-4/11	859	40	Materials & Printing: 859.00		Co-sponsored with SASSY (Students Against the Sexual Solicitation of Youth)

						Total for Co-sponsorships: 8,335.60
WRC Board Leadership Retreat	Retreat	9/10-11/10	1,642.85	15	Facilities- lodging, meals & meeting space: 1125.00 Transportation: 420.00 Art supplies: 97.85	
	Mini-retreat, Spring semester	2/1/11	108.9	16	Food: 108.90	Total cost for WRC Board Retreats:1,751.75
Reproductive Rights Conference	CLPP Reproductive Rights & Social Justice Conf	4/8-10/11	265.84	6	Hotel room: 265.84	Note: travel & registration covered by Office of the Dean of Students Total cost for Conference: 265.84
WRC Administrative Costs	Water for Center	year-round	56.15	100	Water and cooler rental: 56.15	
	Office supplies for WRC	year round	6.24		Window markers & rubber bands: 6.24	
	Book set for WRC Library	4/12/11	369.85		"Black Women in America" 3 volume set: 369.85	
	Registration for ClubFest		12		Registration fee: 12.00	
	Snacks for weekly Board meetings	year round	245.72	17 per week	Food: 245.72	
	Supplies for Volunteer Meetings	fall semester	85.99	30	Food: 63.99 Art supplies: 22.00	
	Candy for WRC	2/10/11	23.04	50	Food: 23.04	
	CIT monthly charges	monthly	931.2		CIT data charges: 931.2	Total Administrative costs: 1730.19
16,267= student contact						TOTAL: \$26,746.69

NOTE: Sales from The Vagina Monologues tickets and t-shirts raised \$9,528.63 for anti-violence charities.

All proceeds are donated annually to The Advocacy Center in Ithaca and V-Day for international efforts.

Budget Overview 2011-12 Women's Resource Center PROJECTION

Revenues

Byline Funding	25,090.00
Rollover from 2010-11	441.93
True Up 5%	1636

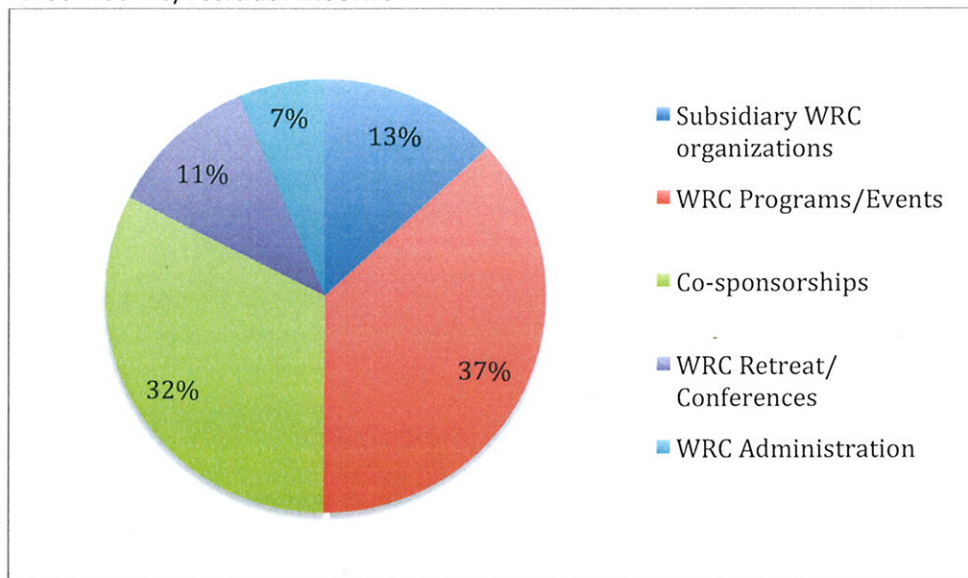
Total Revenue: **27,167.93**

Expenses

Subsidiary WRC organizations	3,534.27
WRC Programs/Events	9,984.26
Co-sponsorships	8,725.00
WRC Retreat/Conferences	3,000.00
WRC Administration	1,723.00

Total Expenses: **26,966.53**

Net income/residual income: 201.4



Cornell Women's Resource Center July 2011-June 2012 Projected Breakdown

Total: \$ 26,966.53

Program/Category	Event	Total Cost	Cost Breakdown	
Consent Ed	Facilitator training- full day	253.89	Professional trainer: 150 Food: 85.05 Materials: 18.84	
	Love & Consent Open House	149.26	Food: 144.77 Publicity: 4.49	
	Workshop supplies	52.12	poster board & giant note pad: 52.12	Total Cost of Consent Ed: 455.27
FemSex	Workshop series	125	Sex ed kits: 50.00 Publicity: 25 Materials: 50.00	Total Cost of FemSex: 125.00
Forward Magazine	Fall 2010 edition	1270	Publication cost: 1250.00 Publicity: 20.00	
	Spring 2011 edition	1270	Publication cost: 1250.00 Publicity: 20.00	Total cost of Forward: 2540.00
VOX	"Why Planned Parenthood Matters" talk by Joe Sammons, CEO of PPSFL	414	Publicity: 24.00 Police Presence: 390.00	Total cost of VOX: 414.00
International Women's Day	Staged reading/reception	140	3 Copies of Book: 40.00 Food: \$100	Co-sponsored with Flora Rose House
	Trip to Seneca Falls Women's History Park	200	Transportation: 200	Co-sponsored w/Residential Programs
	Recognition Reception for Outstanding Wc	1,850.00	Speaker travel fees: 500.00 Publicity: 350.00 Decorations: 100.00 Awards: 200.00 T-shirts: 500.00 Program: 200.00	Co-sponsored with ALANA
				Total cost of IWD: 2190
Love Your Body Day	Film screening/discussion?	100	Film rental & licenses: 50.00 Food: 50.0	
	LYBD tabling	125	Food: 125.00	
	LYBD campaign?	200	publicity/campaign: 200	Total cost of LYBD: 425.00
Speakers	David Lisak (co-sponsorship)	500.00	Honorarium: 500 Food: 50.00	Total cost of speakers: 550.00
The Vagina Monologues	The Vagina Monologues performance	2,682.85	Playbills: 625.00 Publicity: 300.00 Cast t-shirts: 525.00 Custodial services at Bailey: 300.00 Police presence at Bailey: 520.00 Food for cast at performance: 346.94 Supplies: 65.91	
	Cast bonding event	111.04	Food: 111.04	Total cost of The Vagina Monologues: 2,793.89
Feminism: Food for Thought	Weekly dinner/discussion at Flora Rose Ho 112/week		Food supplied by Flora Rose House	co-sponsored with Flora Rose House Total cost of Feminism: Food for Thought: 2,900
Take Back the Night	Take Back the Night March & Rally	325	Payment for ASL interpreters: 325.00	Total cost of Take Back the Night: 325.00
WRC smaller scale programs	WRC Open House	137.77	Tri-folds & publicity: 22.45 Food: 115.32	
	Brown bag lunch during Fall Break	17.79	Food: 17.79	
	Solidarity Rally to End Violence Against Wc	17.82	Posterboard: 17.82	
	Women of Color Conference Planning Retr	28.99	Food: 28.99	co-sponsored with ALANA and Asian/Asian American Center
	Got Consent? Campaign	598	Got Consent stickers: 339.00 Condoms/safer sex supplies: 259.00	co-sponsored with Consent Ed Total cost of WRC smaller scale programs: 800.37

Co-Sponsorships	Expanding Your Horizons conference	1,500.00	Workshop costs: 1400.00 Mailings: 100.00	co-sponsored with the EYH Conference
	Women of Color Conference	2,000.00		co-sponsored with WOCC, A3C, ALANA, Intercultural Center Programs
	Margaret Cho @ Bailey	1,500		co-sponsored with McFab
	Int'l Day to Eliminate Violence Against Wo	175	Art Supplies: 175.00	Co-sponsored with CUSLAR
	Red Thread Benefit Formal	600	Honorarium: 550.00 towards Publicity: 50.00	Co-sponsored with Minority Organization of Architecture, Art and Planning
	Benefit for Women to Women Internation	120	Sound: 120.00	Co-sponsored with Amnesty International
	Art at Lansing Residential Facility	125	Art supplies: 125.00	Co-sponsored with Art Beyond Cornell
	Pay Equality Bake Sale	30	Baking supplies: 30.00	Co-sponsored with ILR Women's Caucus
	International Girls Day	300	Supplies: 100.00 Food: 200.0	Co-sponsored with Kappa Delta sorority
	"Express Yourself" Celebration of Asian An	500	Food: 500.00	Co-sponsored with Asian/Asian American Center
	Black Feminisms Panel	150	Food: 151.38	Co-sponsored with Save Africana Action Committee
	Black Women's Retreat	1,100.00	Transportation: 1100.00	Co-sponsored with Les Femmes de Substance
	Filthy/Gorgeous	250	WSH fees: 150.00 towards Publicity: 100.00	Co-sponsored with Haven
	Wellness Spa	100	Speaker honoraria: 100.00	Co-sponsored with Delta Sigma Theta sorority
	Faces of American Modern Day Slavery exl	275	Supplies & Materials: 275.22	Co-sponsored with SASSY (Students Against the Sexual Solicitation of Youth)

Total for Co-sponsorships: 8,725

WRC Board Leadership Retrea Retreat 1,642.85 Facilities- lodging, meals & meeting space: 1125.00
Transportation: 420.00
Art supplies: 97.85

Mini-retreat, Spring semester 108.9 Food: 108.90 **Total cost for WRC Board Retreats: 1,800**

Reproductive Rights Conferen CLPP Reproductive Rights & Social Justice t 265.84 Hotel room: 265.84 **Note: travel & registration covered by Office of the Dean of Students**
Total cost for Conference: 1200

WRC Administrative Costs	Water for Center	56.15	Water and cooler rental: 56.15	
	Office supplies for WRC	100	Window markers & rubber bands: 6.24	
	Registration for ClubFest	12	Registration fee: 12.00	
	Snacks for weekly Board meetings	315.72	Food: 245.72	
	Supplies for Volunteer Meetings	285	Food: 63.99 Art supplies: 22.00	
	Candy for WRC	23.04	Food: 23.04	
	CIT monthly charges	931.2	CIT data charges: 931.2	Total Administrative costs: 1723

TOTAL: 26,966.53

Budget Overview 2012-13 Women's Resource Center PROJECTION

\$3.66/student estimating 13,500 undergraduates

Revenues

Byline Funding	49,410.00
Rollover from 2011-12	201.40

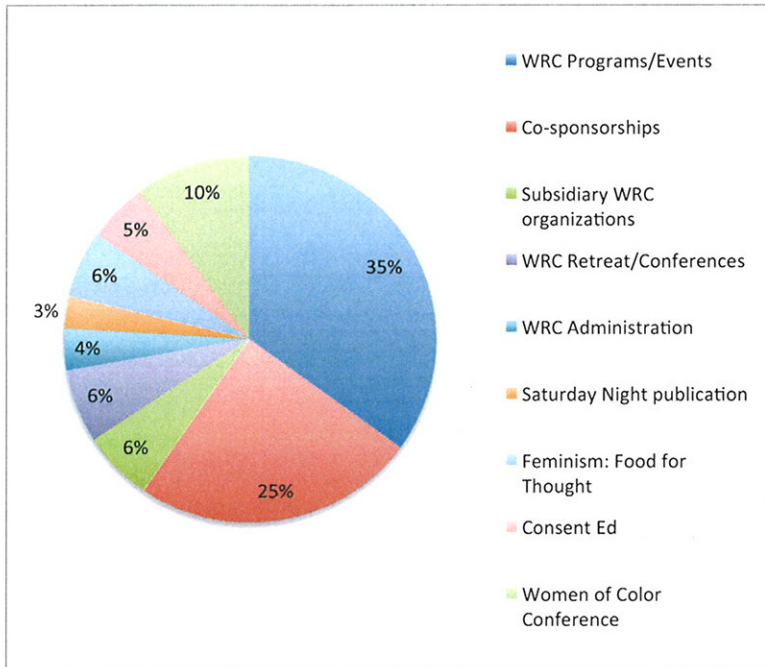
Total Revenue: 49,611.40

Expenses

WRC Programs/Events	17,413.89
Co-sponsorships	12,153.00
Subsidiary WRC organizations	3,065.00
WRC Retreat/Conferences	3,200.00
WRC Administration	1,848.15
<i>Saturday Night</i> publication	1,400.00
Feminism: Food for Thought	2,920.00
Consent Ed	2,611.36
Women of Color Conference	5,000.00

Total Expenses: 49,611.40

Net income/residual income: 0



Budget Overview 2012-13 Late Night Transportation PROJECTION

\$1.00/student estimating 13,500 undergraduates

Revenues

Byline Funding 13,500.00

Total Revenue 13,500.00

Expenses

Cost of van decals 132.00

Cost of vans* donated

Payment for drivers 12,228.00 (4 days a week for 12 weeks each semester)

Cost of gas* donated

Publicity 1,080.00

Total Expenses 13,500.00

Budget Breakdown 2012-13 Late Night Transportation PROJECTION

\$1.00/student estimating 13,500 undergraduates

Total: \$13,500

Expense category	Cost	Details
Cost of van decals	132.00	magnetic decals with logo/name
Payment for drivers	12,288.00	4 days a week for 12 weeks each semester. Vans will run 11pm-3am Thursday through Sunday. Cost of labor is \$32/hour.
Publicity	1,080.00	4 quarter-page ads in The Daily Sun: 825.60 Posters: 200 Qcards: 25.00 Misc advertising: 29.40
Total Expenses	13,500.00	

Cornell Women's Resource Center July 2012-June 2013 Projected Breakdown

Total: \$ 49,611.40

Program/Category	Event	Total Cost	Cost Breakdown
Consent Ed	2 Facilitator trainings- full day each	560	Professional trainer: 300 Food:200 Materials: 60
	Workshop supplies	208.36	table top easel: 20.13 White board: 75.99 erasable markers: 5.52 colored paper: 6.72 evaluations (1,000): 100
	Awareness campaign	1843	T-shirts for facilitators: 400 Pens (1,000): 564 Magnets w/resources (1,000): 260 Banner for ClubFest: 160 Condoms: (1,024): 120 Got consent stickers (5,000): 339
			Total Cost of Consent Ed: 2,611.36
Saturday Night Publication	published annually	1400	500 copies, approx 28 pages: 1300 Advertising (online & Qcards): 100
			Total Cost of Saturday Night Publication: 1,400.00
Women of Color Conference	annual conference on campus	5,000	speaker honoraria & travel: 3,000 publicity: 500 conference materials: 1,000 food: 500
			Co-sponsored with ALANA, A3C, Office of Intercultural Affairs
			Total Cost of Women of Color Conference: 5,000.00
FemSex	Workshop series	125	Sex ed kits: 50.00 Publicity: 25 Materials: 50.00
			Total Cost of FemSex: 125.00
Forward Magazine	Fall 2010 edition	1270	Publication cost: 1250.00 Publicity: 20.00
	Spring 2011 edition	1270	Publication cost: 1250.00 Publicity:20.00
			Total cost of Forward:2540.00
VOX	Speaker	414	Publicity: 50.00 Speaker honorarium: 300 Materials: 50.
			Total cost of VOX: 400.00
International Women's Day	Staged reading/reception	140	3 Copies of Book: 40.00 Food: \$100
	Trip to Seneca Falls Women's History Park	200	Transportation: 200
	Recognition Reception for Outstanding Women	3,000.00	Speaker travel fees: 1,000 Publicity: 350.00 Decorations: 300.00 Awards: 250.00 T-shirts: 750.00 Program: 350.00
			Co-sponsored with ALANA
			Co-sponsored with Flora Rose House
			Co-sponsored w/Residential Programs
			Total cost of IWD: 4940
Love Your Body Day	Film screening/discussion/program TBD	100	Materials: 25.00 Food: 50.0 Publicity: 25.00
	LYBD tabling	125	Food: 125.00
	LYBD campaign?	200	publicity/campaign: 200
			Total cost of LYBD: 425.00

Speakers	2 speakers TBD	2,800.00	Honorarium: 2500.00 Food: 200.00 Publicity: 100.00	
				Total cost of speakers: 2,800.00
The Vagina Monologues	The Vagina Monologues performance	2,682.85	Playbills: 625.00 Publicity: 300.00 Cast t-shirts: 525.00 Custodial services at Bailey: 300.00 Police presence at Bailey: 520.00 Food for cast at performance: 346.94 Supplies: 65.91	
	Cast bonding event	111.04	Food: 111.04	
				Total cost of The Vagina Monologues: 2,793.89
Feminism: Food for Thought	Weekly dinner/discussion at Flora Rose Ho	2,920	Food: \$112/wk for 26 wks Advertising: 20.00	co-sponsored with Flora Rose House Total cost of Feminism: Food for Thought: 2,920
Take Back the Night	Take Back the Night March & Rally	325	Payment for ASL interpreters: 325.00	Total cost of Take Back the Night: 325.00
WRC smaller scale programs	WRC Open House	150	Tri-folds & publicity: 30.00 Food: 120.00	
	discussion event TBD	45	Food: 30.00 Publicity: 15.00	
	Ending Violence Against Women Event TBI	50	Materials: 30.00 Publicity: 20.00	
	Other event TBD	100	Materials: 50.00 Publicity: 15.00 Supplies: 35.00	
	Got Consent? Campaign	598	Got Consent stickers: 339.00 Condoms/safer sex supplies: 259.00	co-sponsored with Consent Ed Total cost of WRC smaller scale programs: 943.00
Publicity Campaign for WRC	Awareness campaign	5,187	Pens (3,000): 1,692.00 Shirts (100): 800.00 Brochures (5,000): 3,065.00 Posters: 200.00 Creative marketing TBD: 150.00	Total cost of Publicity campaign for WRC: 5,187.00
Co-Sponsorships	Expanding Your Horizons conference	1,500.00	Workshop costs: 1400.00 Mailings: 100.00	co-sponsored with the EYH Conference
	Performer TBD @ Bailey	1,500		co-sponsored with McFab
	Int'l Day to Eliminate Violence Against Wo	175	Art Supplies: 175.00	Co-sponsored with CUSLAR
	Red Thread Benefit Formal	600	Honorarium: 550.00 towards Publicity: 50.00	Co-sponsored with Minority Organization of Architec
	Benefit for Women to Women Internation	120	Sound: 120.00	Co-sponsored with Amnesty International
	Art at Lansing Residential Facility	125	Art supplies: 125.00	Co-sponsored with Art Beyond Cornell
	Pay Equality Bake Sale	30	Baking supplies: 30.00	Co-sponsored with ILR Women's Caucus
	International Girls Day	300	Supplies: 100.00 Food: 200.0	Co-sponsored with Kappa Delta sorority
	"Express Yourself" Celebration of Asian Arr	1,000	Food: 500.00 Honorarium: 500.00	Co-sponsored with Asian/Asian American Center
	Panel discussion TBD	150	Food: 150.00	Co-sponsored with academic dept TBD
	Black Women's Retreat	1,500.00	Transportation: 1100.00 Materials: 400.00	Co-sponsored with Les Femmes de Substance
	Filthy/Gorgeous	250	WSH fees: 150.00 towards Publicity: 100.00	Co-sponsored with Haven

	Self Defense Workshops TBD	800 Honorarium: 500 Publicity: 50.00 Materials: 250.00	Co-sponsor with Cornell Police Dept. & Residential Pr
	Faces of American Modern Day Slavery exl	275 Supplies & Materials: 275.22	Co-sponsored with SASSY (Students Against the Sexual Solicitation of Youth)
	Cross Cultural events TBD	2,000 Honorarium: 1500.00 Food: 500.00	Co-sponsor with ALANA, A3C, Intercultural Programs
	Other co-sponsorships TBD	1,828.00 TBD	
			Total for Co-sponsorships: 12,153.00
WRC Board Leadership Retrea	Retreat	1,890.00 Facilities- lodging, meals & meeting space: 1150.00 Transportation: 625 Art supplies: 100 Materials: 15.00	
	Mini-retreat, Spring semester	110 Food: 100 Materials: 10.00	Total cost for WRC Board Retreats: 2,000
Conference	CLPP Reproductive Rights & Social Justice c	2100 Hotel room (2 nights): 500 Travel: 300 Registration: 400	Total cost for Conference: 1200
WRC Administrative Costs	Water for Center	56.15 Water and cooler rental: 56.15	
	Office supplies for WRC	100 Window markers & rubber bands: 6.24	
	Registration for ClubFest	12 Registration fee: 12.00	
	Snacks for weekly Board meetings	315 Food: 315	
	Supplies for Volunteer Meetings	285 Food: 63.99 Art supplies: 22.00	
	Candy for WRC	130 Candy: (5.00/wk): 130.00	
	CIT monthly charges	950 CIT data charges: 950.00	Total Administrative costs: 1848.15
			TOTAL: 49,611.40

Budget Overview 2013-14 Women's Resource Center PROJECTION

\$3.66/student estimating 13,500 undergraduates

Revenues

Byline Funding	49,410.00
Rollover from 2012-13	0.00

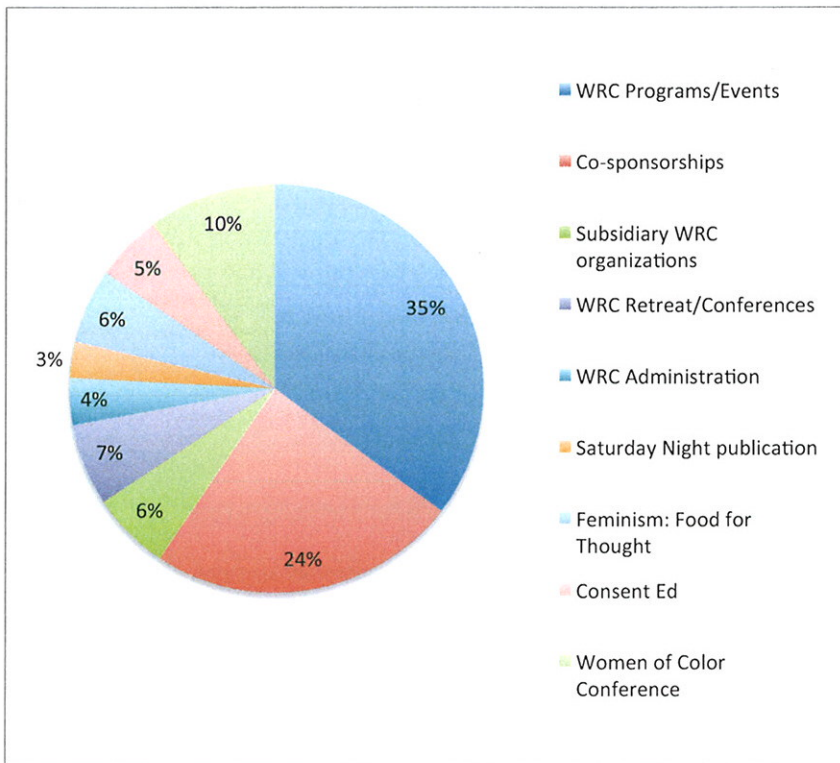
Total Revenue: 49,410.00

Expenses

WRC Programs/Events	17,413.89
Co-sponsorships	11,951.60
Subsidiary WRC organizations	3,065.00
WRC Retreat/Conferences	3,200.00
WRC Administration	1,848.15
<i>Saturday Night</i> publication	1,400.00
Feminism: Food for Thought	2,920.00
Consent Ed	2,611.36
Women of Color Conference	5,000.00

Total Expenses: 49,410.00

Net income/residual income: 0



Budget Overview 2013-14 Late Night Transportation PROJECTION

\$1.00/student estimating 13,500 undergraduates

Revenues

Byline Funding 13,500.00

Total Revenue 13,500.00

Expenses

Cost of van decals -

Cost of vans* donated

Payment for drivers 12,228.00 (4 days per week for 12 weeks each semester)

Cost of gas* donated

Publicity 1,272.00

Total Expenses 13,500.00

Budget Breakdown 2013-14 Late Night Transportation PROJECTION

\$1.00/student estimating 13,500 undergraduates

Total: \$13,500

Expense category	Cost	Details
Payment for drivers	12,228.00	4 days a week for 12 weeks each semester. Vans will run 11pm-3am Thursday through Sunday. Cost of labor is \$32/hour.
Publicity	1,212.00	4 quarter-page ads in The Daily Sun: 825.60 Posters: 300 Qcards: 25.00 Misc advertising: 61.40
Total Expenses	13,500.00	

Cornell Women's Resource Center July 2013-June 2014 Projected Breakdown

Total: \$ 49,410.00

Program/Category	Event	Total Cost	Cost Breakdown
Consent Ed	2 Facilitator trainings- full day each	560	Professional trainer: 300 Food:200 Materials: 60
	Workshop supplies	208.36	table top easel: 20.13 White board: 75.99 erasable markers: 5.52 colored paper: 6.72 evaluations (1,000): 100
	Awareness campaign	1843	T-shirts for facilitators: 400 Pens (1,000): 564 Magnets w/resources (1,000): 260 Banner for ClubFest: 160 Condoms: (1,024): 120 Got consent stickers (5,000): 339
		Total Cost of Consent Ed: 2,611.36	
Saturday Night Publication	published annually	1400	500 copies, approx 28 pages: 1300 Advertising (online & Qcards): 100
		Total Cost of Saturday Night Publication: 1,400.00	
Women of Color Conference	annual conference on campus	5,000	speaker honoraria & travel: 3,000 publicity: 500 conference materials: 1,000 food: 500
		Co-sponsored with ALANA, A3C, Office of Intercultural Affairs	
		Total Cost of Women of Color Conference: 5,000.00	
FemSex	Workshop series	125	Sex ed kits: 50.00 Publicity: 25 Materials: 50.00
		Total Cost of FemSex: 125.00	
Forward Magazine	Fall 2010 edition	1270	Publication cost: 1250.00 Publicity: 20.00
	Spring 2011 edition	1270	Publication cost: 1250.00 Publicity:20.00
		Total cost of Forward:2540.00	
VOX	Speaker	414	Publicity: 50.00 Speaker honorarium: 300 Materials: 50.
		Total cost of VOX: 400.00	
International Women's Day	Staged reading/reception	140	3 Copies of Book: 40.00 Food: \$100
	Trip to Seneca Falls Women's History Park	200	Transportation: 200
	Recognition Reception for Outstanding Women	3,000.00	Speaker travel fees: 1,000 Publicity: 350.00 Decorations: 300.00 Awards: 250.00 T-shirts: 750.00 Program: 350.00
	5 other sponsored programs TBD	1600	variable: 1600.00
		Total cost of IWD: 4940	
Love Your Body Day	Film screening/discussion/program TBD	100	Materials: 25.00 Food: 50.0 Publicity: 25.00
	LYBD tabling	125	Food: 125.00
	LYBD campaign?	200	publicity/campaign: 200
		Total cost of LYBD: 425.00	

Speakers	2 speakers TBD	2,800.00	Honorarium: 2500.00 Food: 200.00 Publicity: 100.00	
				Total cost of speakers: 2,800.00
The Vagina Monologues	The Vagina Monologues performance	2,682.85	Playbills: 625.00 Publicity: 300.00 Cast t-shirts: 525.00 Custodial services at Bailey: 300.00 Police presence at Bailey: 520.00 Food for cast at performance: 346.94 Supplies: 65.91	
	Cast bonding event	111.04	Food: 111.04	
				Total cost of The Vagina Monologues: 2,793.89
Feminism: Food for Thought	Weekly dinner/discussion at Flora Rose Ho	2,920	Food: \$112/wk for 26 wks Advertising: 20.00	co-sponsored with Flora Rose House Total cost of Feminism: Food for Thought: 2,920
Take Back the Night	Take Back the Night March & Rally	325	Payment for ASL interpreters: 325.00	Total cost of Take Back the Night: 325.00
WRC smaller scale programs	WRC Open House	150	Tri-folds & publicity: 30.00 Food: 120.00	
	discussion event TBD	45	Food: 30.00 Publicity: 15.00	
	Ending Violence Against Women Event TBI	50	Materials: 30.00 Publicity: 20.00	
	Other event TBD	100	Materials: 50.00 Publicity: 15.00 Supplies: 35.00	
	Got Consent? Campaign	598	Got Consent stickers: 339.00 Condoms/safer sex supplies: 259.00	co-sponsored with Consent Ed Total cost of WRC smaller scale programs: 943.00
Publicity Campaign for WRC	Awareness campaign	5,187	Pens (3,000): 1,692.00 Shirts (100): 800.00 Brochures (5,000): 3,065.00 Posters: 200.00 Creative marketing TBD: 150.00	Total cost of Publicity campaign for WRC: 5,187.00
Co-Sponsorships	Expanding Your Horizons conference	1,500.00	Workshop costs: 1400.00 Mailings: 100.00	co-sponsored with the EYH Conference
	Performer TBD @ Bailey	1,500		co-sponsored with McFab
	Int'l Day to Eliminate Violence Against Woi	175	Art Supplies: 175.00	Co-sponsored with CUSLAR
	Red Thread Benefit Formal	600	Honorarium: 550.00 towards Publicity: 50.00	Co-sponsored with Minority Organization of Architec
	Benefit for Women to Women Internation	120	Sound: 120.00	Co-sponsored with Amnesty International
	Art at Lansing Residential Facility	125	Art supplies: 125.00	Co-sponsored with Art Beyond Cornell
	Pay Equality Bake Sale	30	Baking supplies: 30.00	Co-sponsored with ILR Women's Caucus
	International Girls Day	300	Supplies: 100.00 Food: 200.0	Co-sponsored with Kappa Delta sorority
	"Express Yourself" Celebration of Asian Ar	1,000	Food: 500.00 Honorarium: 500.00	Co-sponsored with Asian/Asian American Center
	Panel discussion TBD	150	Food: 150.00	Co-sponsored with academic dept TBD
	Black Women's Retreat	1,500.00	Transportation: 1100.00 Materials: 400.00	Co-sponsored with Les Femmes de Substance
	Filthy/Gorgeous	250	WSH fees: 150.00 towards Publicity: 100.00	Co-sponsored with Haven

	Self Defense Workshops TBD	800 Honorarium: 500 Publicity: 50.00 Materials: 250.00	Co-sponsor with Cornell Police Dept. & Residential Pr
	Project TBD	73.6 Supplies & Materials: 73.60	TBD
	Cross Cultural events TBD	2,000 Honorarium: 1,500 Food: 500.00	Co-sponsor with ALANA, A3C, Intercultural Programs
	Other co-sponsorships TBD	1,828.00 TBD	Total for Co-sponsorships: 11,951.60
WRC Board Leadership Retrea	Retreat	1,890.00 Facilities- lodging, meals & meeting space: 1150.00 Transportation: 625 Art supplies: 100 Materials: 15.00	
	Mini-retreat, Spring semester	110 Food: 100 Materials: 10.00	Total cost for WRC Board Retreats: 2,000
Conference	CLPP Reproductive Rights & Social Justice (2100 Hotel room (2 nights): 500 Travel: 300 Registration: 400	Total cost for Conference: 1200
WRC Administrative Costs	Water for Center	56.15 Water and cooler rental: 56.15	
	Office supplies for WRC	100 Window markers & rubber bands: 6.24	
	Registration for ClubFest	12 Registration fee: 12.00	
	Snacks for weekly Board meetings	315 Food: 315	
	Supplies for Volunteer Meetings	285 Food: 63.99 Art supplies: 22.00	
	Candy for WRC	130 Candy: (5.00/wk): 130.00	
	CiT monthly charges	950 CiT data charges: 950.00	Total Administrative costs: 1848.15
			TOTAL: 49,410.00

ORGANIZATION CONSTITUTION
(Revised and accepted 9/8/09)

- Article I: Cornell Women's Resource Center
- Article II: The Cornell Women's Resource Center (CWRC) serves as a central location for resources, support, and programming for women on campus. As a student organization, our mission is to foster a more vibrant campus community by supporting the full and active participation of women students in both their personal and educational pursuits at Cornell. The CWRC provides resources, information, and referral; programs and events; and advocacy and support.
- Article III: The Cornell Women's Resource Center is a university organization.
- Article IV: There are no membership requirements because the center acts as a service and resource center for the entire Cornell community. All Cornell students, staff, and faculty are welcome to use the facility. Community members may also access our services. Interested parties may volunteer and become a critical part of decision-making, program planning and organization. In addition, any undergraduate or graduate student can apply to the Cornell Women's Resource Center Advisory Board (see Article V). There are no membership dues.
- Article V: The Cornell Women's Resource Center Advisory Board is a body of Students, open to both undergraduate and graduate, who serve as advisors to the CWRC. Functions include: supporting the Administrative Director in carrying out the mission of the CWRC and job description; making recommendations on the direction of programming, events, and projects; acting as a liaison between the CWRC and the Cornell and Ithaca communities; and reviewing and approving annual budget, annual report, and any appeal to a University funding source (i.e. the Student Assembly) or grant for \$2000 or more. Applications to serve on the Advisory Board for each academic year are solicited in the Spring of the prior year. For more information regarding the election process, purpose or constitution of the Advisory Board, please refer to their by-laws.
- Article VI: Officers: President, Vice President, Treasurer. These titles will be filled solely for the purpose of Student Organization Registration (as required through the Student Activities Office). These positions are "in name only" and the students filling them will be selected by alphabetical order of their surname. The Advisory Board operates in a non-hierarchical manner, with all student members having equal voice and equal, shared responsibility for leadership duties.
- Article VII: The Advisor will be the Director of the Cornell Women's Resource Center as dictated by her/his job description.
- Article VIII: Advisory Board member meetings will be held weekly throughout the semester. Sub-committee meetings will be held regularly, as needed. Volunteer meetings are run informally.
- Article IX: A majority of the Advisory Board is needed to transact business.
- Article X: Amendments to the constitution and by-laws require a signed written proposal and oral notice, followed by consideration of the Advisory Board.

BY-LAWS for the CORNELL WOMEN'S RESOURCE CENTER ADVISORY BOARD
Revised and Accepted October 2010

- I. **NAME:** The name of the organization is *Cornell Women's Resource Center* (CWRC). The purpose of the Advisory Board is to provide support for the CWRC. The mission of the CWRC is:
- to foster a more vibrant campus community by supporting the full and active participation of women students in both their personal and educational pursuits at Cornell. By providing a centralized location for information, resources and referral; support; and educational programming and outreach, the CWRC hopes to:
 - create discussion and awareness of issues pertinent to the lives of women; and
 - create a safe and supportive environment for all students;

The Cornell Women's Resource Center supports a multitude of individual and collective voices.

The Advisory Board is considered a part of the Cornell Women's Resource Center for all legal and tax purposes.

- II. **PURPOSE AND RESPONSIBILITIES:** The purpose of the Advisory Board is to provide support for the CWRC. The Advisory Board:
- supports the Administrative Director in carrying out the mission of the CWRC and job description;
 - makes recommendations on the direction of programming, events, and projects;
 - acts as a liaison between the CWRC and the Cornell and Ithaca communities; and
 - reviews and approves annual budget, annual report, and any appeal to a University funding source (i.e. the Student Assembly) or grant for \$2000 or more.

The Advisory Board does not have full access to CWRC office files, documents, or personal working files of the Administrative Director.

- III. **MEMBERSHIP:** Application for membership on the CWRC Advisory Board is open to all students, primarily undergraduate students, many of whom represent a variety of student groups and organizations. Positions: The Advisory Board is comprised of students, who may or may not simultaneously represent other student groups and organizations. Each member of the Advisory Board bears equal responsibilities and duties as every other member. Members will also create, organize, and run committees, especially those about annual events (e.g.: Love Your Body Day), important issues (e.g.: reproductive rights events), or anything else the Advisory Board deems appropriate.

- b. **Election:** New members will be solicited through an application process. This process should take place during the Spring semester in order to fill vacancies for the Fall semester. Application will be considered by the current Advisory Board based on merit and available seats.
- c. **Terms:** Members may serve longer or shorter terms at the discretion of the board. The complete board will not rotate out each year, only graduating seniors, therefore the number of open seats will vary from year to year.
- d. **Agendas and Minutes:** Agendas will be set by the CWRC Director for the first meeting of each new semester. At the first meeting and other necessary times, Advisory Board members can sign up to facilitate future meetings and set the agenda. Agenda items must be submitted to the Administrative Director for distribution by the morning of the day of the meeting. It will be the rotating responsibility of the members to take minutes. Minutes must then be submitted to the Administrative Director and distributed to the Board in a timely fashion (preferably via email).
- e. **Absences:** Advisory Board members who have three (3) unexcused absences from board meetings in one semester term will automatically forfeit their seat. Excused absences should be submitted to the CWRC Director and rest of Board prior to the scheduled meeting. Determining the nature of an excused absence will be left to the discretion of the Board as a whole.
- f. **Public Relations:** While it is encouraged that members of the Advisory Board act as liaisons between various Cornell and Ithaca groups and the CWRC, such representations should be consistent with the

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Submitted by the Cornell Women's Resource Center

approved mission statement and by-laws. All other inquiries or requests (i.e.: from the press, administration, etc.) should be discussed and approved by the Advisory Board or handled by the Administrative Director.

- IV. OPERATION: The CWRC Advisory Board shall conduct its operation by consensus to the extent practicable. Where insufficient membership response or other exigency occurs, decisions will be made by the CWRC Administrative Director. No major decisions, however, shall be made without advice of full membership.
- V. MEETINGS:
- a. Regular Meetings: Shall be held weekly during the academic school year. One-third (1/3) of the Advisory Board must be present to conduct business.
 - b. Special Meetings: A special meeting shall be called when requested by two (2) or more members. Notice of the meeting shall be published at least two (2) days before the meeting and shall specify the issues to be discussed and voted on at the meeting. No other issues may be discussed or voted on.
- VI. THE ADMINISTRATIVE DIRECTOR
- a. The Administrative Director has ultimate institutional responsibility for the Cornell Women's Resource Center. The Administrative Director represents the CWRC to the administration, Student Assembly, and to other programs and departments at the university.
 - b. Day-to-day decision making is the Administrative Director's responsibility. The Administrative Director is programmatically responsible to the Advisory Board. The Advisory Board will make recommendations as to the programming of the CWRC and the Administrative Director will carry out those recommendations to the best of ability with the help of the CWRC Advisory Board and volunteers.
 - c. The Administrative Director is responsible for hiring, supervising, and setting salaries for staff.
 - d. The Administrative Director is responsible for overseeing all student efforts that come out of the CWRC.
 - e. The Administrative Director is also responsible for other duties as found in the job description
- VII. NON-DISCRIMINATION:
- a. The Cornell Women's Resource Center shall not discriminate on the basis of actual or perceived age, color, disability, ethnicity, gender identity or expression, marital status, national origin, race, religion, sex, sexual orientation, veteran status, or any combination of these factors when determining its membership and when determining the equal rights of all general members (i.e., volunteers) and Advisory Board members.
- VIII. GENERAL RULES:
- a. These By-laws and all actions of the organization are subject to the ethical guidelines established by the Cornell Student Assembly and the Cornell Code of Conduct.
 - b. These By-laws are also subject to the laws of the United States of America and the State of New York.
 - c. These By-laws shall become effective when approved by a majority of the membership of the Cornell Women's Resource Center Advisory Board.
 - d. These By-laws may be amended at any regular or special meeting of the members provided that notice is given at least ten (10) days in advance of the meeting set forth (1) the changes proposed and (2) the reason for proposing the change.
 - e. These By-laws shall be reviewed by committee every two years. Changes to these By-laws should be approved by unanimous consent by the Women's Resource Center Advisory Board.