

Paul L. Sawyer

Professor of English
George Reed Professor of Writing and Rhetoric

Degrees

Columbia University, Ph.D.
University of Michigan, B.A.

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Professional Biography

Before coming to Cornell University in 1975, Paul Sawyer lived eight years in New York as a student at Columbia University. He's the author of *Ruskin's Poetic Argument* (1985) and articles on Victorian literary prose, the Vietnam War, Martin Luther King, pornography, and other topics. His interests include the Victorian era, contemporary American cultural studies, writing pedagogy, and historical approaches to the study of literature. Since 2006 he's been director of the Knight Institute for Writing in the Disciplines; he's also an editor of the newsletter *English at Cornell* and a board member of Cornell's Prison Education Project. His current projects include a book on Victorian criticism and aesthetic theory and a book on the literature and culture of the American 1960s.

Kevin M. Clermont

Robert D. Ziff Professor of Law

Degrees

A.B., summa cum laude, Princeton University, 1967
J.D., magna cum laude, Harvard Law School, 1971

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Professional Biography

Kevin Clermont is a specialist in the procedural aspects of litigation. After his graduation from Harvard Law School, Mr. Clermont clerked for the late Hon. Murray Gurfein of the Southern District of New York, and then spent two years in private practice as an associate at Cleary, Gottlieb, Steen & Hamilton. Since he joined the Cornell Law School Faculty in 1974, Mr. Clermont has authored a good number of books on civil procedure. His coauthored casebook, *Materials for a Basic Course in Civil Procedure*, is regarded as a model of careful legal craftsmanship and also a thoughtful introduction for students.

Lee H. Adler

Senior Extension Associate, School of Industrial and Labor Relations

Degrees

AB, University of California at Berkeley, 1969 (Phi Beta Kappa)
JD, Golden Gate University, San Francisco, 1975

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Professional Biography

Labor, criminal law and civil rights practitioner now primarily teaching at the New York State School of Industrial and Labor Relations, Cornell University. Teaching critical labor, employment law, and union leadership issues in academic, extension, and community settings. Considerable strategic, policy-making, trial, and appellate experience in representing and educating unions and their members.

Risa L. Lieberwitz

Associate Professor of Labor and Employment Law

Degrees

J.D., University of Florida, 1979.
B.A., University of Florida, 1976.

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Professional Biography

Risa L. Lieberwitz is Associate Professor of Labor and Employment Law in the Cornell University School of Industrial and Labor Relations (ILR), where she has been a professor since 1982. She received a J.D. degree from University of Florida Law School in 1979, where she was Senior Executive Editor of the University of Florida Law Review. From 1979 - 1982, she was an attorney for the National Labor Relations Board in the regional office in Atlanta, Georgia.

In addition to her faculty position at the ILR School, Professor Lieberwitz is a co-director of the Cornell University Law and Society concentration. She is also an associated faculty member in the Cornell Law School, including teaching for two summers in the Cornell Law School/Université de Paris I, Comparative Law Institute, Paris, France. Professor Lieberwitz has also been a lecturer in the International Seminar on Comparative Labour Law, Industrial Relations and Social Security, organized by the Centre de Droit Comparé du Travail et de la Sécurité Sociale de l'Université Montesquieu Bordeaux IV, France. Professor Lieberwitz has been an active participant in workshops of the Feminism and Legal Theory Project (Professor Martha Fineman, founder and director), both at Cornell Law School and at the Emory University School of Law. She was a Visiting Fellow in May 2004, at the Transitional Justice Institute, University of Ulster in Belfast, Northern Ireland, through the Gender, Sexuality and Family project developed by Professor Martha Fineman.

Professor Lieberwitz's publications include articles on academic freedom in the university, as well as articles on labor law and on constitutional issues of freedom of speech, due process, and search and seizure in the employment setting. Professor Lieberwitz is co-author of two editions of the casebook, "Employment Discrimination Law: Cases and Materials" (with Mack A. Player and Elaine W. Shoben) (1990 and 1995). She is a contributing author to the Bulletin de Droit Comparé du Travail et de la Sécurité Sociale (Université Montesquieu-Bordeaux IV).

Professor Lieberwitz's current research focuses on the "corporatization" of the university and the implications of these developments on

academic freedom and the role of higher education in a democratic society.

Eric Cheyfitz

Ernest I. White Professor of American Studies and Humane Letters

Degrees

Johns Hopkins, Ph.D., Comparative Literature

Johns Hopkins, M.A., Creative Writing

Johns Hopkins, M.A., Comparative Literature

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Professional Biography

Eric Cheyfitz is the Ernest I. White Professor of American Studies and Humane Letters at Cornell University, where he teaches American literatures, American Indian literatures and federal Indian law. In addition to three books and numerous published articles in these fields, Cheyfitz has appeared in the public sphere of newspapers, radio, documentary film, and legal proceedings involving issues of both Native rights and academic freedom. His latest book is *The (Post)Colonial Construction of Indian Country: U.S. American Indian Literatures and Federal Indian Law*, which appears as Part I of *The Columbia Guide to American Indian Literatures of the United States since 1945* (2006), which he also edited. He is the director of the American Indian Program at Cornell.

Lance Compa

Senior Lecturer, School of Industrial and Labor Relations

Degrees

Background Information on Panel Members

J.D., Yale Law School, New Haven, Connecticut, 1973 (Intensive Semester, *Universidad de Chile*, Santiago, 1972)

B.A. (History), Fordham University, New York, New York, 1969
(Honors Program graduate; Phi Beta Kappa; Junior Year Abroad at *Institut d'Etudes Politiques*, Paris, France, 1967-68)

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Professional Biography

Lance Compa is a Senior Lecturer at Cornell University's School of Industrial and Labor Relations in Ithaca, New York, where he teaches U.S. labor law and international labor rights.

Before joining the Cornell faculty in 1997, Compa directed labor law research at the NAFTA Commission for Labor Cooperation. Prior to his 1995 appointment to the commission, Compa taught labor law, employment law, and international labor rights as a Visiting Lecturer at Yale Law School and the Yale School of Management. He also practiced international labor law for unions and human rights organizations in Washington, D.C.

Compa has written widely on trade unions, international labor rights, and other topics for a variety of law reviews, journals of general interest, magazines and newspapers. With colleagues in the Labor Law Group, he is a co-author of *International Labor Law: Cases and Materials on Workers' Rights in the Global Economy* (West Law Group, 2008), a 1000-page textbook for use in law schools and social science graduate programs.

Compa wrote the 2010 Human Rights Watch report *A Strange Case: Violations of Workers' Freedom of Association in the United States by European Multinational Corporations*. He is also author of the 2005 HRW report *Blood, Sweat, and Fear: Workers' Rights in U.S. Meat and*

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Poultry Plants, and the 2000 HRW report *Unfair Advantage: Workers' Freedom of Association in the United States under International Human Rights Standards* (republished by Cornell University Press in August 2004 with a new introduction and conclusion). In addition to his studies of workers' rights in the United States, Prof. Compa has conducted workers' rights investigations and reports on Cambodia, Chile, China, Haiti, Guatemala, Mexico, Sri Lanka and other developing countries.

After law school and before turning to international labor law practice and teaching, Compa worked for many years as a trade union organizer and negotiator; first for the United Electrical Workers (UE), and then for the Newspaper Guild. While on the UE staff, he was involved in organizing and collective bargaining negotiations in multinational firms like General Electric and Westinghouse, and at many medium and small-sized firms throughout the United States. At the Newspaper Guild, he represented editorial, business, and production employees at the Washington Post, the Baltimore Sun, Agence France-Presse, and other news organizations.

Compa is a 1969 graduate of Fordham University, a 1973 graduate of Yale Law School, and a member of the Massachusetts Bar. He also undertook studies abroad at the Institut d'Études Politiques in Paris, France (1967-1968) and at the Universidad de Chile in Santiago, Chile (1972-1973).

Kent Lovering Hubbell

Professor of Architecture
Dean of Students

Degrees

MFA (Sculpture), Yale University, New Haven, Connecticut, 1970
B.Arch., Cornell University, Ithaca, New York, 1969

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Professional Biography

Kent L. Hubbell is a licensed architect and was president of Chrysalis Corp. Architects until 1984 when he formed K.L. Hubbell Inc., Architects. Hubbell has received grants from the National Endowment for the Arts, the New York State Council for the Arts, Cornell Council for the Arts, and the Rackham Graduate School of the University of Michigan.

Hubbell is the Robert W. and Elizabeth C. Staley Dean of Students and was the Nathaniel & Margaret Owings Distinguished Alumni Professor and department chair from 1993–98. He taught at the University of Michigan for 18 years and was chair of the architecture program from 1985–93. He also taught at Yale and has been lecturer, juror, and critic at numerous schools in the East and Midwest.

He received his B.Arch., 1969, from Cornell, and a M.F.A. in sculpture, 1973, from Yale. In 1969–70 as a Peace Corps architect he designed and built dispensaries, schools, and small hospitals in Micronesia.

William E. Fry

Professor of Plant Pathology
Dean of Faculty

Degrees

Doctorate, Cornell University, 1970
Bachelor's Degree, Nebraska Wesleyan University, 1966

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Professional Biography

Background Information on Panel Members

Bill Fry came to Cornell first as a graduate student in 1966 and then returned to the faculty in 1971. He has been an assistant, associate and full professor in the Department of Plant Pathology (now Plant Pathology and Microbe-Biology). His scholarly specialization has been the late blight disease of potatoes and tomatoes caused by the oomycete pathogen, *Phytophthora infestans*. His lab confirmed major worldwide migrations of this pathogen during the latter quarter of the 20th century and predicted implications to potato production world wide. His teaching has included introductory plant pathology and epidemiology and management of plant diseases.

His administrative duties have included diverse responsibilities. He was chair of his department from 1981 through 1995. He was president of his national professional society from 1995 to 1996. From 1998 to 2002, he was a Faculty Trustee on the Cornell University Board of Trustees. From 2001 into 2007 he was Senior Associate Dean of the College of Agriculture and Life Sciences. In spring 2008 he was elected Dean of the University Faculty.

He views the faculty as central to the strength of the university. It is their scholarship that establishes the reputation of the university, their teaching that motivates and encourages students, their outreach that helps citizens, and their governance that provides a concerned, sometimes passionate, voice on a wide diversity of issues facing the university.

Scott Grantz

Office of Judicial Administrator
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