



# Cornell University Employee Assembly

## **E.A. Resolution #1 In Support of the Staff Community at the Inauguration of Cornell's 13<sup>th</sup> President**

Sponsored by: B.J. Siasoco, Greg Mezey

**Whereas**, the events of the Inauguration of Cornell's 13<sup>th</sup> President have been scheduled for September 17-18, 2015; and

**Whereas**, this an historic inauguration and time to celebrate President Garrett as the first female president of Cornell; and

**Whereas**, classes are not cancelled for any of the Inauguration events, and many members of the staff community are not free to attend the public events without the permission of their supervisor per Cornell's release time from work policy (HR 6.9); and

**Whereas** the staff community is excited to be a part of this historic chapter in Cornell's history, and is looking for ways to be engaged, beyond the call for volunteers for the public events; and

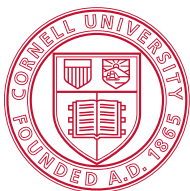
**Whereas** all members of Cornell's community are educators and play a pivotal role in the achievement of Cornell's mission; and

**Whereas** every constituent group should be treated with the same level of respect and importance during this historic occasion;

**Be it therefore resolved**, we respectfully request President Garrett to reconsider and cancel classes on Friday, September 18<sup>th</sup> from 10am-2:00pm so that the entire campus community may attend this historic event, particularly those staff, students and faculty who would be otherwise supporting the academic and university operations or in class; and

**Be it further resolved**, we respectfully request a meaningful opportunity be identified for the staff to engage with President Garrett during the Inauguration, similar to the faculty reception.

**Be it finally resolved**, President Garrett and Vice President Opperman communicate with the Deans, Directors and Department Heads the importance of staff participation in this historic event and not unreasonably withhold permission to attend, so long as it does not impact the essential functions of the university, and be granted paid release time to do so.



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35 **Respectfully Submitted,**

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38 **BJ Siasoco '08**

39 **Chair, Employee Assembly**

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41 **Gregory Mezey '09**

42 **Executive Vice Chair, Employee Assembly**

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44 [assembly.cornell.edu/EA/Home](http://assembly.cornell.edu/EA/Home)