

Comparison of Current Cornell Academic Integrity Code Hearing Process and
Proposed Code of Conduct: Sexual Assault Hearing Process

Stage	Academic Integrity Process*	Proposed Code of Conduct: Sexual Assault Process
Allegation	Discovery of apparent violation reported to faculty member	Allegation of reported to [title] by complainant (can be any community member)
Investigation	Investigation by faculty member including discussion with student to determine if Academic Integrity violation supported	[Title] conduct investigation to determine if allegation supported; including discussion with parties, interviews with witnesses, review of reports, testimony (oral and written) from other parties
Hearing	Notification to student by faculty member of Request for Primary Hearing. Request to include presentation of charge, summary of reasons and date of event; hearing date agreed upon no more than one week from notification	Notification to student by [title] of request for Hearing. Request include presentation of charge, summary of evidence, date of event; hearing date agreed upon
	Primary hearing with faculty member, student, and independent third party witness	Primary hearing with [title], complainant, accused, and third party witness (?)
	Faculty present evidence in support of charge against student	[Title] present evidence in support of charge against accused
	Student can respond to evidence to refute charge	Accused can respond to evidence or refute charge
Decision	Faculty member decides to either dismiss charge or if there is "clear and convincing" evidence find violation supported	[Title] decides if there is sufficient evidence to find allegation supported (standard to use?)
	If found in violation, faculty member assigns sanction penalty which is up to level of failure in course; College record keepers notified; letter of violation placed in student file	If found in violation, [title] assigns sanction or penalty; record made in file
Appeal	Student can appeal to Academic Integrity Board within 10 working days of primary hearing	Accused or complainant can appeal to Hearing Board within 10 working days

*Academic Integrity process summarized from the Cornell Code of Academic Integrity, accessed March 9, 2011

